

## Invertor Network

## Virtual Rocket Pitch + Power Networking

**December 22, 2020** 

**CONNECTPRENEUR.ORG** 



#### TUESDAY, December 22, 2020

\*All times are Eastern Daylight Time\*

## 11:00-11:15am | VIRTUAL NETWORKING (via Private Message)

11:15-11:30am | WELCOME and INTRODUCTIONS
-TIEN WONG, Founder & Host,
CONNECTpreneur Community
- DAVID FITZPATRICK, Marketing Director,
Modus Create

11:30-12:25pm | ROCKET PITCH SESSION Companies will be introduced by:

- ANTHONY MILLIN, Founder & Chair, NEXT by Shulman Rogers
- SEAN SEMMLER, Associate, Wilson Sonsini

#### **PRESENTING COMPANIES:**

Jinglz - AARON ITZKOWITZ
Rocsole - MIKA TIENHAARA
Hip-Hope Technologies - AMATSIA RAANAN
CleanFiber - JONATHAN STRIMLING
Lattus - PETER SCHRAMM
MagNet Analytics - EDUARDO ALVAREZ
Phycin - JUN WANG
Association for Enterprise Growth - MARK HAAS

12:25-1:00pm | VIRTUAL NETWORKI NG (via Private Message)

#### MODUS CREATE

# Build for Success in a Digital World

**Modus Create** is a digital consulting firm that helps firms, from startups to the Fortune 500, build meaningful digital experiences.

#### **Product Strategy**

- + Technology Maturity Audit
- + Lean Product Validation
- + Post-Launch Growth
- + Opportunity Space Analysis

#### **UX Research**

- + Voice of Customer
- + User Research
- + Usability Testing
- + World-class Experience Design

#### Agile Development

- + Architecture
- + Project Management
- + Design
- + Full Stack Engineering
- + Testing & Automation

#### **DevOps & Security**

- + Migration
- + DevOps
- + CI/CD
- + Risk Assessment & Remediation







#### TIEN WONG, CEO, OPUS8, INC.; FOUNDER AND HOST, CONNECTPRENEUR COMMUNITY

Tien Wong is a tech entrepreneur and investor. He is CEO of Opus8, Inc. which makes tech investments and helps VC and PE funds and companies raise capital. Opus8's Phoenix Fund invests in remarkable entrepreneurs who are changing the world through disruptive technologies. Sectors include fintech, health tech, marketing tech/CRM and cyber.

Tien is Chairman of Lumious, a provider of advanced tech training and mobile e-learning solutions to Fortune 500 customers, and is also Chairman of Lore, an IT and BPO services company. Tien was co-founder and CEO of CyberRep, Inc. until its acquisition in 2003 by a "Fortune 500" company. CyberRep was one of the world's largest CRM companies with 2,300+ employees and \$80+ million in revenue. Today, the CyberRep business units are divisions of Xerox and Conduent with over \$2.5 billion in revenue.

A recognized international expert in CRM, direct marketing, and BPO, Tien has presented at dozens of conferences globally and has been featured on ABC, Fox, NBC, and CNBC, as well as in Time Magazine, The Washington Post, and Inc. Magazine,

In 2001, Tien received the Ernst & Young Entrepreneur of the Year award and was inducted into the EY Entrepreneur of the Year Hall of Fame. He was a Washingtonian magazine "Tech Titan" in 2017, 2018, and 2019 as well as a 2012 and 2013 Washington Business Journal Power 100 selection as one of the regions's most influential leaders. Tien was appointed by Governor Martin O'Malley to the Maryland Venture Fund Authority which oversees \$84 million in VC allocations; he serves on several boards including the Investment Advisory Board of the Commonwealth of Virginia's Center for Innovative Technology GAP Fund. He is a Mentor at the Conscious Venture Lab and Mach37 Cybersecurity accelerators. Tien is an Entrepreneur in Residence at Georgetown University and a graduate of Dartmouth College.





#### Jinglz, Inc. creator of EmotionTrac™ by Yale Insights

#### December 2020

#### www.YaleInsights.com/legal

Contact Information
Aaron Itzkowitz
10802 Lake Wynds CT
Boynton Beach, FL 33474
561-763-1715
aitzkowitz@jinglz.net

**Industry:** Legal, Advertising, Marketing

**Domain:** Al Audience Insights

#### Leadership Team

Aaron Itzkowitz CEO, Founder HP, Successories

Bill Lickson, COO Omnicom, Comcast, MTV

Jonathan Brickman, CRO Ipreo, RainKing, Equities.com

David Markowski, CFO D.H. Blair, Newsgrade

David Hartmann, COO SilverLogic

Ron Erickson, Director Egghead, Double Down Interactive

Mark Coleman, Advisor Google, DoubleClick

Scott Henry, Advisor Magic Leap, Beats by Dr Dre

Dr. Clinton Cimring, Advisor Baidu

Funding Sought \$3 million

Funding to date \$3.7M

**Use of Funds** 

Marketing, Sales, G&A, Product Enhancement

VALUE PROPOSITION: Jinglz has created patented technology for measuring audience engagement and emotion. Our EmotionTrac product is a digital focus group testing software with Al-powered Emotion Tracking. Yale Insights is a self-serve software platform that empowers brands, ad agencies, lawyers, consumer insights and any market researcher to deploy on-demand focus group tests that produce true quantitative data for emotional reaction and engagement with video content in multiple billion-dollar markets.

LEADERSHIP TEAM: Our executive team, board and advisors have collective C Suite experience at leading companies that include Apple, Google, DoubleClick, Comcast, Magic Leap, Las Vegas Sands, Omnicom, Baidu and AOL to name a few. Some have personally been involved in multibillion dollar M&A and exits.

CHALLENGE: Focus groups are time consuming and costly. With the average cost at \$14,000 and weeks to implement. This is prohibitive to lawyers gathering research on their cases or brands in collecting insights on their intended audiences (think Peloton's 2019 holiday commercial that propelled their stock to lose over \$1 billion in valuation in just days).

SOLUTION: Our EmotionTrac™ technology, using permission-based access of the front facing camera of a mobile device and anonymously tracks a person's emotions while panelists engage in a video. The technology utilizes machine learning and artificial intelligence to register emotional data. This data is then interpreted to deliver various reporting indexes using data science. The videos are deployed through our CampaignTester mobile app. We also recruit and provide the client with an end-to-end solution by making panel audiences available for the clients use for testing at costs significantly lower than traditional audience rentals.

**TECHNOLOGY**: Our SaaS platform integrates a front-end self-service platform where video tests are deployed in less than 3 minutes and delivered to a panel audience through a mobile app. This results in a digital focus group delivering results in hours at a fraction of traditional costs. The company has received US patents #10,609450 and #10,880,602 Method of Hands and Speech-Free Control of Media Presentations. Additionally, another patent which is pending is a Casino Game Engagement and Mannerism Tracking System. The company recently received an award for Best Application of Al Technology to Optimize Creative.

**MARKET**: The addressable US market includes 1.3 million lawyers and 13,000 ad agencies. The Emotion, Detection & Recognition market is projected to reach \$65 Billion by 2024. This represents growth of 1,125% from 2017 – 2024.

**REVENUE MODEL**: Primary revenue is (1) software as a service, (2) enterprise subscriptions, (3) data rental, (4) creative services.

#### FINANCIAL PROJECTIONS (\*includes value of trial orders)

	2020	2021	2022	2023	2024	
Customers	19	1,279	6,098	18,372	74,631	
Revenue*	\$ 36,056	\$ 6,143,000	\$ 20,028,000	\$ 52,630,000	\$144,853,0	000
EBIDTA	\$ (725,296)	\$ 1,571,000	\$ 10,633,000	\$ 29,847,000	\$ 90,270,0	000

#### ROCSOLE Ltd

**30csole** 

Mika Tienhaara Kauppakatu 20, 70100 KUOPIO, FINLAND

Email: info@rocsole.com Web Address: https://www.rocsole.com

**Management:** 

CEO – Mika Tienhaara VP Sales – Pekka Kaunisto CFO – Taru Markkanen

COO – Heikki Hintikka CTO – Arto Voutilainen

CBO – Pasi Laakkonen

**Industry:** Software and Sensors

**Number of Employees:** 15

Bank: Nordea

**Auditor:** PricewaterhouseCoopers

Law Firm: LRHTO

**Amount of Financing Sought:** 

\$5M equity

**Current Investors:** 

Shell Ventures, Repsol Energy Ventures, Finnvera, TESI, Angel Investors, Founders and Employees: > \$8M

**Use of Funds:** Organizational growth, project development, product development, marketing and sales channels.

#### **Business Description:**

Rocsole is a provider of advanced sensors that function with an unwanted surface accumulation to provide critical process flow data for the oil & gas industry. This is paired with our software for image recognition to provide diagnostics and analytics enabling cost efficient operations for our customers.

**Company Background:** For the Oil & Gas industry we have developed and commercialized world-leading sensors and smart image recognition technology.

**Management**: Our management have been part of 6 exits, >\$150M in M&A. We have core expertise in oil&gas, tomography, optics, AI/machine learning.

**Products/Services:** Product sales of hardware units. Data analytics - software as a service.

**Technologies/Special Know-how:** *Tomography and optics technology. AI, machine learning and deep learning know-how. Broad IP portfolio of 5 main patents.* 

**Market:** Total Addressable Market 13\$B and projected to grow to 34\$B by 2025.

Our customer base is oil and gas companies, such as ExxonMobil and Shell

**Distribution Channels:** Direct sales to operators, building sales channels with distributors and cooperation partners.

**Competition:** Tracerco, Endress-Hauser, Magnetrol, Vega, Ingu Solutions, Rosen, Quest Integrity, Cognite, Seeq Corporation, Cognizant, Teradata.

	2018	2019	2020F	2021F	2022E
Revenue:	0.15	0.81	1.3	5.5	15
EBIT:	-	-	-	-	3
(dollars in thousands)					



#### **Protecting the Life and Quality of Life of Seniors**

Site: www.hip-hope.com Contact: Amatsia Raanan, CEO Mobile: +972-54-459-1509 Email: amatsiar@hip-hope.com

**Business Description:** Hip fracture is the most common fatal injury of senior people and, by far, the costliest osteoporotic fracture to health systems worldwide. In the US alone there are 300,000 hospitalizations per year with a direct treatment cost of \$15B. Hip-Hope™ is a smart inflatable hip protector device, worn around the waist and designed to prevent fall-related hip fractures and injuries.

**Challenge and Solution:** About 25% of the older adults suffering hip fracture will die within one year and 50% will not regain their independent lifestyle. Foam-padded hip protectors cannot provide the required protection. The Hip-Hope™ smart hip protector provides effective protection, while offering great functional benefits.





#### **Technology and Competitive Edge**

- Super-fast inflatable airbags absorb 90% of the impact to the hip
- Patented fall detection method, combining motion and distance sensors, allows highly reliable 360° fall detection, while avoiding false system activations
- Fall alerts and location information are sent to pre-selected caregivers
- Patented, explosive-free, airbag inflation mechanism plus medical device classification, make the device fit for hospital and rehab environments
- Hip-Hope provides real-time autonomous indoor and outdoor wearer motion and activity logging and monitoring. The data may, eventually, be implemented in big-data applications, such as fall prediction

#### Market

**Target Customers:** Seniors in community settings and LTC facilities and their caregivers. Hospitals, rehabs, private clinics, physicians, physiotherapists.

**Target End-users:** Older adults at high fall and fracture risk. In particular: those who have already experienced hip fractures and other fall-related injuries, or fall frequently.

#### **Business Revenue model**

 $Hip-Hope^{TM}$  sales or leasing plus maintenance and servicing fees. Added-value services, such as: Motion and activity monitoring, fall risk classification and big-data analytics.

#### Financial Projections (unaudited)

Year	2021	2022	2023	2024
Total Revenue	204	5,259	17,320	33,938
Units Sold	277	7,233	22,412	41,575
Operating Profit	(1,243)	(198)	4,048	11,056

**Industry**: Medical Devices

#### **Leading Team**

CEO: Amatsia Raanan Chair: Ran Eisenberg CFO: Amos Shattner

Lead Advisors:

Prof. Stephen Robinovitch,

Canada

Prof. Daniel Reis, Israel

#### Law firm

Amit, Pollak, Matalon & Co.

#### **Status**

First small batch manufactured.
Limited number of operational
units deployed in Israel, Canada
and the US. Several seniors saved
from fall related injuries. Winner
of falls prevention project, Israel
Ministry of Health

#### **Granted patents**

USA, Japan, Germany, UK, China.

#### **Pending patents**

USA, UK, France, Germany

#### **Regulation**

FDA registered and CE, Health-Canada and AMAR (IL) certified

#### **Funding to date**

\$4.0M - from private investors \$1.7M - from the Israel Innovation Authority (non-dilutive).

#### **Financing sought**

\$2.5M

#### **Use of Funds**

Manufacture cost reduction (designto-cost), Mass production, Go to market efforts, R&D continuation.



Jonathan Strimling 250A Lake Ave, Blasdell, NY 14219

Phone: 603-759-9921

Email: jstrimling@cleanfiber.com Web Address: www.cleanfiber.com

#### **Management:**

Jonathan Strimling, CEO Don Simoneau, CFO Curtis Fischer, COO Romeo Urbinelli, VP Engineering Michael Bilodeau, CTO

**Industry:** Building products, cellulose insulation

Number of Employees: #39

Bank: Bank of America

**Auditor:** Lumsden & McCormick,LLP

**Law Firm:** Woods Oviatt Gilman LLP

Amount of Financing Sought:

\$6M equity (\$3M Closed)

Current Investors: (\$21M Invested)
Backed by multiple \$1B+
family offices and other
credible investors

Use of Funds: Continued ramp up of its first full scale production line, support capital for second production line, hire additional engineering, sales, marketing and other team members, and general corporate expenses

**Business Description:** CleanFiber makes high performance building insulation from recycled corrugated cardboard using a patented and proven technology. CleanFiber's product is a superior drop-in replacement for conventional cellulose insulation. CleanFiber has proven both superior performance and significant cost advantages vs. conventional cellulose insulation, which is made from the declining supply of recycled newsprint.

Company Background: CleanFiber, with its strong IP and defensibility, has defensible long term cost advantages. As our competitors' costs are rising with the decline of newsprint, we have a locked-in long term supply agreement with a major corrugated recycling facility (\$500M facility). We have near \$6M of orders and \$17M of additional pipeline on an annual recurring basis. Product shipments garner accolades from early customers each generating annual recurring revenue of \$100k -\$400k.

**Management**: *Jonathan Strimling* – *Chairman and CEO*: *Accomplished serial entrepreneur with established track record, restructured SharpSpring, successfully taking it to the NASDAQ*.

**Don Simoneau** – Chief Financial Officer: Veteran CFO previously serving as CFO, EVP and/or CEO in six prior early/growth ventures.

Curtis Fischer – Chief Operating Officer: Led \$500M supply chain team for Teradyne, engineering & process expert in food & fiber

**Michael Bilodeau** – Chief Technology Officer: Decades of experience leading breakthrough fiber research, co-inventor of CleanFiber's core technology

**Products/Services:** CleanFiber has proven both superior performance and significant cost advantages vs. conventional cellulose insulation. As supply of recycled newsprint shrinks and the demand for cellulose insulation grows, CleanFiber is uniquely positioned not only to dominate the cellulose market but to challenge the fiberglass industry on cost and performance.

**Technologies/Special Know-how:** CleanFiber is the only company that is able to produce cellulose insulation predominantly from recycled corrugated. Issued and pending patents combine with extensive trade secrets, a compelling brand, and a material supply advantage and strategy to provide exceptional defensibility. Numerous industry players have tried for more than a decade to make cellulose from recycled cardboard and failed.

**Market:** The \$11B North American insulation market has historically been dominated by fiberglass and foam, but cellulose is at \$500M+ and growing.

**Distribution Channels:** Customers are generally made up of professional insulation installation companies that buy 1-25 truckloads per month, building products or insulation distributors that tend to serve smaller installers, and manufactured home builders where cellulose is the lowest cost method of insulating homes. CleanFiber is ideally suited for both retrofit and new build applications.

<u>Competition:</u> GreenFiber and Applegate are the two most prevalent players today. We've found customers will <u>always</u> accept our product with lower dust and no contamination at the price they pay for inferior product today.

#### **Financial Projections (Unaudited):**

\$ in 000's	2020	2021	2022	2023	2024
Revenue:	\$0.2	\$7.1	\$29.5	\$49.5	\$92.9
EBITDA:	<b>\$(5.3)</b>	<b>\$(3.9)</b>	<b>\$ 7.5</b>	\$ 13.5	\$ 26.4



#### Your dreams are a mentor away.

Lattus is a mentoring solution that creates community, inspires opportunity, and ignites potential through helping people build meaningful relationships and exchange topic-based knowledge – all in one place! We streamline the entire mentoring process in your focus group, from interest to availability to conversation to feedback and notes (no zoom, no skype, no back-and-forth scheduling, no ads).

Increase engagement and retention, decrease turnover, and costly transitions.

# Lattus Frants Wise

#### **Why Lattus**

- Enables personal connections in a digital world
- Empowers people to form meaningful, valuable and trusted networks
- Verifies quality members with a star rating system/continuous feedback
- Protects your privacy
- Tracks conversations and monitors accountability
- Provides single location for searching/matching, scheduling, calling, and notes
- Offers easy onboarding so you can start immediately
- You own the data
- No ads

#### **Usage Progress**

- ~750 profiles created
- ~700 conversations
- ~20 groups (paid/pilots)

#### How It Works (Phone, Tablet, or Computer) – 4 Easy Steps









1 - Choose Topic of Interest

2 - Set Your Availability

3 - Have a Conversation

4 - Track Notes and Feedback

#### Who Needs Lattus?

Companies (people development/HR), professional societies and member associations, high schools and colleges, coaches, cohorts, conferences, any organization intending to increase human connection and learning opportunities.

#### **Pricing, Services & Benefits**

- Lattus is an easy-to-use subscription-based (monthly or annual) web application
- Customized to individual group needs and number of conversations/interactions
- Tracks conversations, gives time back to users
- Admin receives weekly reports of engagement metrics from the group
- Admin has the ability to post on the private group message board

#### Learn More (Video)

www.Lattus.com

#### Join the Community

<u>Instagram</u> – @LattusInc <u>LinkedIn</u> – Lattus

#### **Primary Contact**

Pete Schramm Founder and CEO pete@Lattus.com 724-841-4096

Schedule a call/demo calendly.com/pete-lattus

#### What Lattus Users Are Saying

- "In today's climate, virtual mentoring and networking is a must. Until Lattus, I didn't have anything to offer my members. Now I can still provide value even though we're not meeting in person." – Trade association member
- "Lattus was exactly what I needed to build my organization's mentoring program. We're committed to providing growth opportunities for our employees to reduce turnover rates and increase engagement. Lattus helps us accomplish our goals." DC-based executive
- "Lattus is so easy to use. I was set up and had a mentoring session scheduled in about 2 minutes. It's a great tool for expanding your network and learning about new opportunities in your chosen field." PA university student
- "Where have you been, Lattus?!? I wish I had this when I was in college. You make it so easy to learn how to mentor and actually make it happen. Everything we need and none of the BS. I can give back to my college and the members of my company mentor program!" Mid-career professional



#### MagNet Analytics, Inc. **Executive Summary**

#### Abstract

MagNet is a network of technology-driven micro stores that has completed its proprietary technology development and successful pilots in a growing market. MagNet is raising an investment round to scale nation-wide.

See video at: www.magnetkiosks.com



High-value essential products are needed in high-traffic locations that have no retail. For example you are waiting for your train at Pen Station and your phone is dying, you need to buy a charger but you just have 3 minutes...

#### What is MagNet?

MagNet is a network technology-driven micro stores selling leading-brand portable electronics in high-traffic locations such as transportation hubs. MagNet micro stores provide a unique combination of precise information (typically only offered by online shopping) with immediate gratification. MagNet has the smallest footprint and highest efficiency in the market, reaching consumers where no one else can.



#### **Market & Competitive Advantage**

The global self-service market is 28B and is estimated to double in 5 years. Short term MagNet has an addressable market of at least 1,000 US locations for the concept it is currently operating. Additional brands and territories offer potential for more than 10K micro stores.

Our stores use only 20% of footprint of competitors and cost less than half. Our patented container swap system reduces replenishment cost to 35%.









Our predictive analytics eliminate stock-outs.



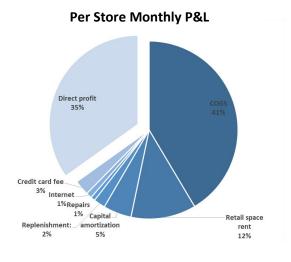


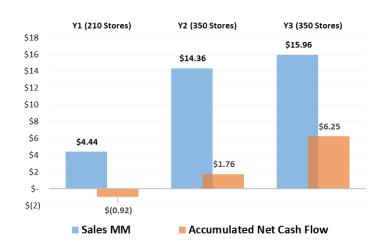


Central Control

#### **Financial summary**

Based on the pilot numbers a network of 350 stores generates 16 million in revenue in year 3. With approximately 35% direct profit MagNet will have enough cash flow to continue growing without raising additional funds.





#### **Investment Round**

Raising: \$2.2 MM

Objective: Scale nation-wide

#### **Team**

Founder and his tech team built and sold an automated retail technology company to the market leader.



#### **Executive Summary**

#### **Business Description:**

Phycin has developed algal technologies to mass produce the first food-grade growth factors that will bring cultured meat and seafood from lab to table.

#### **Customer Problem:**

The emerging cultured meat and seafood industry is hindered by the expensive growth factors that are essential for the proliferation and differentiation of animal cells. Growth factors are usually priced at over \$1M/gram. Up to 99% of the total cost of cultured meat and seafood is estimated to be attributable to growth factors.

#### Solution:

Using its proprietary technologies, Phycin will be able to supply the cultured meat and seafood industry with a full suite of growth factors that are specific to the animal species of the product focus. The growth factors are of food-grade, safe, potent, and extremely affordable at less than \$50/gram. Phycin's innovative algal technologies will change the economy and landscape of the cultured meat and seafood industry.

#### **Target Market:**

The global cultured meat and seafood market size was estimated to be \$206M in 2020 and projected to reach \$572M by 2025, growing at a CAGR of 23% over the projection period. Phycin aims to achieve at least 20% market penetration of the Serviceable Available Market, resulting in a \$51M market share in the first year. The target market has been validated by Phycin's engagement with the leading companies in the industry.

## Phycin, Inc.

#### **Contact Information:**

Jun Wang, PhD 4539 Metropolitan Ct Frederick, MD 21704 jun.wang@phycin.com 443-983-1671

#### **Industry**:

Food

#### **Development Stage:**

Prototypes Produced and Tested

#### Year Founded:

2013

#### Capital Raised-to-Date:

Founder and Family: \$300K

TEDCO: \$100K Angels: \$200K

#### **Competitors / Competitive Advantage:**

Growth factors are currently produced in bacterial or mammalian cell systems. The host cells bring in endotoxin and potential human pathogens, such as prions. Furthermore, none of the presently available growth factor products is as affordable as Phycin's algae derived products. The FDA's GRAS (generally regarded as safe) status of Phycin's host algal strain allows Phycin's growth factors to integrate seamlessly into animal cell culture. Phycin owns all IP needed for full freedom of operations.

#### Team:

**Jun Wang, PhD** (*Founder* and CEO) — 20+ years of leadership experience in algal biotechnology **Tom Allnutt, PhD** (*CTO*) — serial entrepreneur and recognized leader in the algal biotech industry **David Gamble** (*Chief Marketing Officer*) — national sales leader across diverse business environments

#### **Business Model:**

Phycin employs a highly scalable, royalties-based business model. Phycin supplies the animal specific growth factors to cultured meat and seafood manufacturers at cost. The manufacturers will pay Phycin 10% of their sales as royalties. Assuming 20% market penetration, Phycin will realize \$5.1M in revenue in the first year with an annual growth of 23%.

#### **Amount of Raising:**

\$500.000

#### **Use of Funds:**

Complete the product pipeline specific for representative animal species, including swine, poultry and fish.

#### **Financial Projections (Unaudited):**

	Year 1	Year 2	Year 3	Year 4	Year 5
Revenue (\$M)	\$5.1	\$6.2	\$7.6	\$9.3	\$11.4
EBITDA (\$M)	\$4.8	\$5.9	\$7.3	\$7.0	\$11.1



Mark Haas, CEO Phone: (301) 442-5889 340 Market Street East, Suite 173, Gaithersburg, MD 20878

Fax: (866) 226-9226 Website: <a href="https://enterprisegrowth.org">https://enterprisegrowth.org</a>

**Leadership Team:** 

CEO: Mark Haas Chair: John Yetman Lead Advisor: Tien Wong

**Industry**: Professional Services

Launched: 2017

Corporate Status: Delaware LLC

Bank: Bank of America

Law Firm: Shulman Rogers

Financing Sought: \$1 million

**Current Investors**: seeking seed

funding

**Use of Funds**: Expand chapters to other cities, accelerate services, marketing technology, staffing

Contact:

Mark Haas (301) 442-5889 mhaas@enterprisegrowth.org

**Business Description**: AEG operates communities of 50 professional service advisors and business owners in major US cities. Advisor communities are ecosystems of members who integrate complementary skills to help midmarket business owners grow their companies, exit on their own terms and build personal wealth. Owner communities are exclusive and build trust relationships through unique experiences.

**Challenge**: Increasing volatility, uncertainty, complexity, ambiguity of choices increase risk and cost of executive decisions and hinder performance. Executive decision-making and impact will benefit from access to accurate, timely and relevant information from trusted sources possible from curated communities of trusted, competent and connected peers and advisors.

**Solution**: AEG creates and facilitates advisor ecosystems (chapters) and CEO peer groups (Inner Circles), that are exclusive, culture based, personal and business growth-focused, interconnected and technology-enabled.

Market: 168K firms in low-midmarket (50-5,000 empl/\$5-100M revenue) companies in US cities of \$100+B GDP economies – each of which has a CEO and uses several outside advisors.

**Business model**: Chapter members integrate networks, build community, refer business and team as needed. Inner Circle members develop deeper relationships through unique experiences. Revenue from dues and sponsorship (>80% recurring); Expenses are incentive compensation, marketing, member services and 30% dues share to AEG National. National provides shared and scaled services to support chapter and Inner Circle startup and operations.

**Competitive advantages**: (1) integrated solutions from multidisciplinary advisors, (2) networked, values-based ecosystem model, (3) low cost structure, technology-leveraged virtual operations, (4) every member contributes their capabilities to AEG's growth.

**Distribution Channels**: virtual members to create formal chapters and Inner Circles. Advisors and Inner Circle members network through collaboration technologies.

**Traction (2017 to 2020)**: Revenue \$77-\$170K; members 19-45; sponsors 0-9, referrals 84-320

#### **Financial Projections:**

(\$millions)	2021	2022	2023	2024	2025
Chapters	4	10	21	35	45
Gross Revenue	\$1.50	\$4.50	\$10.6	\$20.80	\$32.70
Share to National	\$0.50	\$1.60	\$3.9	\$7.60	\$12.10
National Expenses	\$0.90	\$1.30	\$1.7	\$2.00	\$2.20
Net Income	(\$0.40)	\$0.30	\$2.2	\$5.60	\$9.90





#### **PHOENIX FUND**

Phoenix Fund is an early stage investment fund focused on disruptive technologies, driven by outstanding, resilient, and customer-centric management teams. Phoenix Fund's defining objective is to provide outsized returns to our investors by selecting, guiding, and turbocharging the growth of our portfolio companies. Our preferred vertical markets include fintech, health-tech, and marketing technologies/CRM. Our focus is on Seed and A Rounds, and we will consider opportunistic later-stage investments on a case by case basis. Phoenix Fund looks for innovative and disruptive solutions that take on social responsibility and solve real problems in massive markets. We highly value diversity in our portfolio, as we believe that those who have overcome the most challenges have the grit and resilience to create great success for themselves and others. To this end, we will invest at least half of our fund in women, immigrants, and minorities. For more information please visit www.opus8phoenix.com.



#### SUMIN CHEN, GENERAL PARTNER, PHOENIX FUND

Sumin is a Co-Founder and General Partner of Phoenix Fund. She is a seasoned VC and investment professional. Her distinguished tenure in the financial industry also includes valuations, mergers & acquisitions, financial analysis, and fundraising support for VC and other alternative investment funds. She has deep expertise in health technology and life sciences, having worked at a \$400 million global VC fund focused on those markets. In addition, she led the creation and implementation of sourcing, due diligence, evaluation, monitoring, and back-office processes for the fund. Most recently, Sumin held a senior finance position at a \$10 billion leading international services company owned by Softbank Group. There, she led global cross-functional teams to optimize financial & operational performance, and drive investment returns through financial restructuring, strategic planning, and innovation. Sumin has an MBA and is a CFA (Chartered Financial Analyst) charterholder.



#### LAURA HILL, GENERAL PARTNER, PHOENIX FUND

Laura is a Co-Founder and General Partner of Phoenix Fund. She started her career at the Inter-American Development bank and brings over a decade of experience in Big 4 management consulting with PwC. Laura's focus has been on finance technology and property-tech applications including financing solutions for residential real estate nationwide. As Vice President, Product for a funded early stage innovator in alternative real estate finance, she has been integral in capital raise activities, investor relations, and partnership formation. With deep expertise in specialty finance solutions for consumers with attention to financial inclusion, her expertise also includes blockchain, API architecture and originations software development. Her passion is building and sustaining quality for emerging, conscious, and disruptive companies through product development, process optimization and people growth. Laura has an MBA and is a certified project manager PMP®, member of the PMI DC Chapter. She is a Board member of several organizations including WIIN (Women Impact Investing Network) and is a Coach, Advisor and Anchor of the CONNECTpreneur Community.



#### TIEN WONG, MANAGING GENERAL PARTNER, PHOENIX FUND

Tien is a Managing General Partner of Opus8's Phoenix Fund, which invests in remarkable fintech, healthtech, and martech/CRM companies that are disrupting their markets and changing the world. He is CEO of Opus8, Inc., which makes tech investments and raises capital for alternative investment funds and companies. In 2012, Tien created the Big Idea CONNECTpreneur Forum, a global community of 20,000+ founders, CEOs, angels, VCs, CXOs and other business leaders. The community hosts monthly Forums with several hundred attendees featuring VIP guests, exciting presenting companies, and some of the best CXO to CXO networking in the USA. Thousands of companies have applied to present at CONNECTpreneur and thousands of investors have attended, inspiring the creation of Phoenix Fund to provide funding to exceptional founders. Tien has been an investor and mentor to Affiliated Computer Services (acquired by Xerox), Parature (exited to Microsoft for \$100 million+), Transactis (exited to MasterCard), DataRPM (exited to Progress Software), TerraCycle, and TopBox. He has assisted dozens of VC and private equity funds in raising institutional and family office capital. Clients include Morgan Stanley, Blackstone, Mitsubishi Corp., TPG, Ares, StepStone, HarbourVest, Thomas H. Lee, K1, and US Venture Partners. Tien serves on the Investment Advisory Board of the Commonwealth of Virginia's CIT GAP Fund and is a Mentor at the Mach37 Cybersecurity Accelerator and Conscious Venture Lab. In the past, he served on the Boards of the Maryland Venture Fund Authority, Maryland Tech Council, Association for Corporate Growth, Digital DC Tech Fund, and Trade-Up Capital Fund. He is a graduate of Dartmouth College.



#### **MODUS CREATE MODUS CREATE**

Modus Create is a consulting firm that helps companies transform for success in the digital future. Through a collaborative engagement model, we help our clients with product strategy, application design/build, user experience, and process change.



#### PAT SHERIDAN, CO-FOUNDER & MANAGING PARTNER, MODUS CREATE

Pat is focused on the intersection of design, technology, and business. He saw the need for a high-end product consulting firm built with open source team design and the concept for Modus was born. Pat helps clients see new ways to tackle challenges with emerging technology and brings his unmatched passion to work every day. As a serial entrepreneur and active startup mentor, he's a co-organizer of NoVa.JS and NYC.JS. He is a 2011 graduate of MindShare, received his MBA from Georgetown University, where he is currently an Entrepreneur-in-Residence, and holds a BFA from the Corcoran College of Art and Design, where he currently serves as an advisory council member for the George Washington University Columbian College of Arts and Sciences.



#### **NEXT powered by SHULMAN ROGERS**

NEXT disrupts the legacy legal industry by offering a broad range of fixed fee solutions (stand-alone products and annual legal plans) delivered by senior attorneys with valuable business expertise. NEXT solves the problem that startup and emerging growth companies face when launching their business as well as scaling: lack of access to predictable legal fees, seasoned attorneys, the latest technology and key business services. We use cutting edge technology platforms to deliver real efficiencies, transparency and a collaborative environment for clients, attorneys and investors. NEXT partners with its clients to de-risk their business and get to the NEXT level, together reaching each milestone of success.

NEXT is powered by Shulman Rogers, a full-service law firm with nearly 100 attorneys offering superior service across a wide range of practice areas. In the corporate arena, Shulman Rogers provides services including business planning, operational issues, M&A, litigation, commercial real estate, landlord-tenant, commercial development, securities, tax, intellectual property, immigration, telecommunications and bankruptcy/debt restructuring. The firm also offers robust personal services such as residential closings and trust and estate planning. Shulman Rogers has earned its reputation for providing quality representation, business insight and client value, serving as a highly attractive alternative to larger, higher-priced firms and smaller, less diverse firms. Learn more at ShulmanRogers.com.



#### ANTHONY MILLIN, NEXT CHAIR & PARTNER, SHULMAN, ROGERS

Anthony Millin is the Chair of NEXT and a trusted legal and business advisor to startup, early-stage and emerging growth companies. As a corporate and securities attorney, a successful serial entrepreneur and a venture capitalist, Anthony brings a unique legal and business perspective to advising his clients. "Anthony has had a tremendous impact on the success of my company since we were in the startup phase," says Dale Nirvani Pfeifer, Founder and CEO of GoodWorld. "He has not only provided sound and creative legal support but has also served as a key business advisor throughout the growth of my company." Anthony understands firsthand what it takes to start, scale and manage a company, to successfully prepare for and run a fund-raising process, and to address the legal issues faced by a startup. This background provides him with valuable insights into the legal and business needs of his clients. Anthony has worked closely with a range of angel and institutional investors and helps clients identify real opportunities. He serves businesses across multiple industries including internet/SaaS, technology, biotech, cleantech, ed tech, fintech and health care. Another specialized skill set Anthony brings to the table is his China-based experience, assisting early-stage and middle-market companies interested in conducting business in China or seeking direct foreign investment from China. Anthony also serves as a Venture Partner at Urban Us, a seed stage VC firm. Contact Anthony at amillin@shulmanrogers.com.



## SONSINI

### WILSON WILSON SONSINI GOODRICH & ROSATI @WILSONSONSINI

Wilson Sonsini Goodrich & Rosati is the premier legal advisor to technology, life sciences, and other growth enterprises worldwide. We represent companies at every stage of development, from entrepreneurial start-ups to multibilliondollar global corporations, as well as the venture firms, private equity firms, and investment banks that finance and advise them.



#### ELISA SIELSKI, ASSOCIATE, WILSON SONSINI GOODRICH & ROSATI

Elisa Sielski is an associate in the Washington, D.C., office of Wilson Sonsini Goodrich & Rosati, where she advises public and private technology companies at all stages of growth. She also represents venture capital funds and investment banks in financings and public offerings. In particular, Elisa's practice focuses on corporate and securities law (including general corporate representation), public offerings, public and private mergers and acquisitions, and venture capital financings. Elisa has experience working with clients in a broad range of industries, including technology and software companies, financial services, agriculture, utilities, oil and gas, and retail goods. Her international experience includes multiple transactions across Latin America as well as the UK, France, Israel, Luxembourg, the Netherlands, and the Cayman Islands, among others. Prior to joining the firm, Elisa was an associate in the New York office of Cleary Gottlieb Steen & Hamilton, working in the capital markets and Latin America groups. In addition to English, Elisa is fluent in Portuguese and proficient in French and Spanish.



#### ASSOCIATION FOR ENTERPRISE GROWTH (AEG)

The Association for Enterprise Growth (AEG) is a nonprofit advisory council of experienced business advisors that provide cost-effective expertise and guidance to owners of midmarket companies. AEG consists of experts from complementary professional services disciplines equipped to grow enterprise value and maximize personal wealth for all stages of the business lifecycle—from startup to growth to maturity to transfer or sale.



#### MARK HAAS, CO-FOUNDER & CEO, ASSOCIATION FOR ENTERPRISE GROWTH

Mark Haas is President of Research and Organization Management, a strategy development and performance management consulting firm based in Washington, DC. He advises executives and Boards on diagnostics, strategy, business models and performance management aimed at growth, strengthening operations and agility. His consulting includes leadership training for Tanzanian energy executives, developing curricula to train consultants in 40 countries for an international bank, crafting strategy and innovative business models for a \$120 million nonprofit, merging two scientific associations, reorganizing a biomedical research agency, revitalizing a human service nonprofit and developing strategy for a national vital records enterprise.



#### **NORTHERN VIRGINIA CHAMBER OF COMMERCE**

The Northern Virginia Chamber of Commerce (Northern Virginia Chamber), the Voice of Business in Northern Virginia™, represents over 650 local employers with more than 500,000 regional employees. The Northern Virginia Chamber is the leader in advancing innovative solutions to the region's priorities in transportation, education, workforce, and economic opportunity. For 90-plus years, the Northern Virginia Chamber has been working hand-in-hand with companies in the region to build a strong business community. To learn more about the Northern Virginia Chamber, please visit http://www.novachamber.org and follow the Northern Virginia Chamber on Twitter: @NOVAChamber





#### JULIE COONS, PRESIDENT & CEO, NORTHERN VIRGINIA CHAMBER OF COMMERCE

Julie Coons is a transformative business leader who delivers unprecedented revenue and profit growth through innovation, operational excellence and cultural change. She is President & CEO of the Northern Virginia Chamber of Commerce, the Voice of Business in Northern Virginia™, representing local employers with more than 500,000 regional employees. The Northern Virginia Chamber is the leader in advancing innovative solutions to the region's priorities in transportation, education, workforce, and economic opportunity. For 90-plus years, the Northern Virginia Chamber has been working hand-in-hand with companies in the region to build a strong business community.

From 2017-2018 Ms. Coons served as COO of the Council of Better Business Bureaus. The Council of Better Business Bureaus is a \$31m organization comprised of a range of national programs, over 100 BBB national partners throughout North America. From 2008-2016, Ms. Coons served as the President and CEO of the Electronic Retailing Association where she led a significant financial and brand transformation of the association. Previously, Ms. Coons served as president and CEO of the Tech Council of Maryland, where she led the association to a regional position of influence. Before joining TCM, Ms. Coons was executive vice president at PCIA-The Wireless Infrastructure Association, a telecommunications trade association. Prior to the non-profit world, Ms. Coons led international business development for several telecommunications companies.

She has been an active member of numerous non-profit boards including the Advertising Self-Regulation Council and an active member of the International Women's Forum and the American Society of Association Executives. She was recently named one of the 2018 DCA Live Non-Profit Leaders. Ms. Coons graduated cum laude from the University of the Pacific in Stockton, CA, with a B.A. in economics and B.A. in Japanese language and literature.



#### MONTGOMERY COUNTY ECONOMIC DEVELOPMENT CORPORATION

The Montgomery County Economic Development Corporation (MCEDC) is a 501 (c)(3) nonprofit organization created to promote economic growth in Montgomery County, MD and support companies in achieving business success. Our retention and recruitment professionals help find the ideal location, attract top talent, and understand current market conditions.





Benjamin H. Wu is the President and CEO of MCEDC. An accomplished executive and internationally recognized technology policy expert, Wu brings to MCEDC a dynamic portfolio of over three decades of professional experience working directly with industry around the world and leading operations at the highest levels of our nation and state.

He has a distinguished career focused on technology-led economic development, as well as a proven record of driving transformative initiatives and creating collaborative alliances with industry, government, and academia throughout the country and in Maryland. Wu is strengthening ties with our partners in the state while working with our local and regional stakeholders to diversify Montgomery County's economy, grow our jobs and increase the tax base.

Wu led the creation of the Maryland Department of Commerce in 2015 and helped transform the state's competitiveness. During his tenure, Wu helped forward the Governor's economic agenda while delivering record growth and facilitating the lowest unemployment rate in over a decade. In the Hogan Administration, he worked with the General Assembly and key stakeholders to change the state's economic development structure, operations, and business-friendliness. He executed a bold Commerce strategic plan that focused on operational excellence through exceptional customer service, a more competitive business climate, advancement of innovation and entrepreneurship, and expansion of international trade.

Wu is a former U.S. Deputy Under Secretary of Commerce and U.S. Assistant Secretary of Commerce for Technology Policy under President George W. Bush. He administered the nation's technology and innovation strategy and exercised supervisory management over the National Institute of Standards and Technology.





#### FIRST FINANCIAL GROUP

Headquartered in Bethesda, Maryland, First Financial Group is a complete financial services firm – one of the largest independently owned businesses of its kind in the Mid-Atlantic region. The firm employs over 140 representatives and 1,200 licensed brokers. Business services include Executive Benefits Planning, Key Person Planning, Qualified Retirement Plans, Deferred Compensation Planning, Group Benefits, Buy-Sell Planning, and Succession Planning.



#### DEVON CURY, CAP®, DIRECTOR ADVANCED PLANNING, FIRST FINANCIAL GROUP

Devon Cury is the Director of Advanced Planning for First Financial Group, with more than 25 years of experience in wealth management, investment management, and risk management. Before joining FFG in 2014, he held executive leadership roles at Advancement Concepts and AXA Advisors. He specializes in working with business owners and executives on strategies to reward, retain, and recruit top talent.

Devon has completed the Retirement Specialist Certification from the Wharton Business School and holds the Certified Advisor of Philanthropy designation. He has served on the Executive Advisory Council of the Robins Business School at the University of Richmond and as the Chairman of the Catholic Planned giving Council.



#### **SUNTRUST BANK**

SunTrust Bank is an American bank holding company. The largest subsidiary is SunTrust Bank. It had \$199 billion in assets as of March 31, 2018. SunTrust Bank's most direct corporate parent was established in 1891 in Atlanta, where its headquarters remain.

As of September 2016, SunTrust Bank operates 1,400 bank branches and 2,160 ATMs across 11 southeastern states and Washington, D.C. The bank's primary businesses include deposits, lending, credit cards, and trust and investment services. Through its various subsidiaries, the company provides corporate and investment banking, capital market services, mortgage banking, and wealth management. It has nearly 24,000 employees. In 2013, it paid \$1.5 billion "to resolve claims of shoddy mortgage lending, servicing and foreclosure practices."



#### CHRISTOPHER ROSS, MANAGING DIRECTOR, SUNTRUST PRIVATE WEALTH MANAGEMENT

Chris Ross is a Client Advisor with SunTrust Private Wealth Management. Chris offers clientsmore than 25 years of comprehensive wealth management experience, leading a team of specialists in investments, financial planning, credit, and estate strategies. He received an MBA from the College of William & Mary. He is involved with several local and community activities, including coaching youth sports. Chris serves on the board of the Historical Society of Washington, DC and is involved with the Maryland Historical Society.



#### **REFRACTION**

Refraction is a leading innovation hub in Northern Virginia, focused on fostering innovation and entrepreneurship by nurturing and mentoring startups and high-growth companies to help create jobs in the greater Washington region. In five years, more than 100 member companies have collectively raised over \$250 million in capital. Refraction's partners include Amazon, Cox, Cvent, Fairfax County, Arlington County, Loudoun County, CIT, Blu Ventures, Smart City Works, Virginia Tech, and George Mason University. It recently launched the Northern Virginia Smart Region Initiative, a new effort to accelerate smart city tech companies and raise the region's profile as a national hub for smart city technologies.





#### **ESTHER LEE, PRESIDENT & CEO REFRACTION**

Esther Lee is the President and CEO of Refraction, a technology innovation hub in Northern Virginia, focused on fostering innovation and entrepreneurship by nurturing and mentoring startups and high-growth companies. Prior to joining Refraction, Esther served as Secretary of Commerce and Trade for the Commonwealth of Virginia, where she oversaw 14 state agencies, responsible for economic development, job creation, innovation and entrepreneurship, small business, tourism, trade, housing, community development, and labor policies for the state. In that role, she led Virginia's successful bid for Amazon's second headquarters (HQ2).

Esther has also served as Global Chief Marketing and New Business Officer at Burson-Marsteller, one of the world's largest strategic communications firms. As a member of the firm's Executive Committee, she led its marketing, thought leadership, and new business strategies and advised major clients like Samsung, Coca- Cola, and Marriott.

In 2009, President Barack Obama appointed Esther as Senior Policy Adviser to the U.S. Secretary of Commerce. She created and led the Office of Innovation and Entrepreneurship and the National Advisory Council on Innovation and Entrepreneurship (co-chaired by AOL founder Steve Case). She also launched the White House "Startup America" initiative, organized the Presidential Summit on Entrepreneurship, and served on the White House Urban Policy Council and Middle Class Task Force.

Esther has been Vice Chairman of the Fairfax County Economic Development Authority; member of the Fairfax County Economic Advisory Commission; board member of GO Virginia, Center for Innovative Technology, Virginia Research Investment Committee, and Girls in Tech; term member of the Council on Foreign Relations; Aspen Ideas Festival Scholar; and Co-Founder / Vice Chairman of the Council of Korean Americans. She received an A.B. in economics from Harvard and an MBA from MIT's Sloan School of Management.



#### MARYLAND TECH COUNCIL VENTURE MENTORING SERVICE (MTC VMS)

The Maryland Tech Council Venture Mentoring Program (MTC VMS) is one of the leading team mentoring services available in the State of Maryland that is both highly sophisticated and results driven. It exists to foster an environment that encourages innovation, while expanding financial and business opportunities for tech, cyber and life science startups.

The MTC VMS Program provides free team-based mentoring services to qualified Maryland-based tech and life science venture CEOs who are accepted into the program. Since the MTC VMS program began, more than 45 ventures have enrolled & \$55.MM has been raised in capital & grants. More than 13,000 volunteer hours have been contributed by mentors & managing committee members, with mentor training programs scheduled monthly across the State of Maryland. More than 225 mentor team meetings have taken place. The MTC VMS program has trained more than 105 mentors.

MTC VMS is modeled after the highly successful MIT Venture Mentoring Service, which has been implemented successfully in more than 100 communities around the globe. For more information, visit our website at marylandmentoring.org or contact Pam Lubel at (240) 243-4049 or pam@mdtechcouncil.com.



#### SALLY STERNBACH, FOUNDER, MD TECH COUNCIL VENTURE MENTORING SERVICES

Sally Sternbach retired in 2016 after leading both the Montgomery County Department of Economic Development and Rockville Economic Development, Inc. for 14 years. In her prior professional life, Sally spent 19 years with AT&T federal sector, taught accounting and finance, ran a social services non-profit in NYC and a tourism development organization in West Virginia. Her proudest accomplishments, aside from her family, include national and international gold medals in rowing. She is married to David Sternbach, a former professional musician turned clinical social worker and author of more than 100 articles on performance psychology; they have lived in Montgomery County since 1980.





#### DINGMAN CENTER FOR ENTREPRENEURSHIP, UNIVERSITY OF MARYLAND

The Dingman Center for Entrepreneurship is a top-tier entrepreneurial institute recognized around the world as a leader in enterprise creation. The Dingman Center is continuously pushing the boundaries of teaching and learning with its focus on practical entrepreneurship, global innovation and international classroom experiences. The Center promotes opportunities that provide maximum resources to start-up businesses in terms of ideation, execution and financing; and that support its mission to take entrepreneurs "from the back of a napkin to the first \$1 million in financing."



#### HOLLY DEARMOND, MANAGING DIRECTOR, DINGMAN CENTER FOR ENTREPRENEURSHIP

Holly DeArmond joined the Dingman Center in September 2012 as Assistant Director, Events and Marketing and in 2018 was named Interim Director. She is currently leading the Dingman Center in support of its mission to build a community that discovers, equips, connects and celebrate entrepreneurs. Key responsibilities include oversight of the event and marketing strategy; student venture creation programming; and integration with Smith School entrepreneurship curriculum and research activities. Holly also develops and maintains relationships with donors, board members, entrepreneurs-in-residence, the Smith School community and other campus and regional partners.

Holly earned a Bachelor of Science degree in communications from the University of Tennessee at Knoxville and an MBA from the Robert H. Smith School of Business at the University of Maryland.



#### **KEIRETSU FORUM**

Keiretsu Forum is a global investment community of accredited private equity angel investors, venture capitalists and corporate/institutional investors. Keiretsu Forum was founded in the San Francisco East Bay in California in 2000 by Randy Williams. Keiretsu Forum is a worldwide network of capital, resources and deal flow with 53 chapters on 3 continents. Keiretsu Forum members invest in high-quality, diverse investment opportunities. Keiretsu Forum and Keiretsu Capital (the exclusive worldwide fund partner of Keiretsu Forum) are ranked as the most active venture investors in the USA. The Keiretsu community is also strengthened through its involvement in social and charitable activities.



#### FITCI – FREDERICK INNOVATIVE TECHNOLOGY CENTER, INC.

The Frederick Innovative Technology Center, Inc. (FITCI) is a business incubator and accelerator designed to cultivate entrepreneurship in Frederick, Maryland. FITCI specializes in the strategic business support of local entrepreneurs in the early stages of mostly science and technology-based businesses: Biotechnology, Information Technology, Renewable Energy and Cyber Security. FITCI currently has two locations in Fredrick, MD and 52 client companies. We have served over 125 startup companies and helped creating more than 800 jobs in Frederick County since 2004. FITCI programs are a combination of classes, advising and events to address three fundamental needs for emerging companies: Coaching, Connections and Capital. The secret sauce to our incubator is FITCI's signature program called Strategic Growth and Advisory Board (SGAB) where proven and seasoned CEOs are coaching FITCI's startup companies.



#### BALTIMOREANGELS

#### THE BALTIMORE ANGELS

The Baltimore Angels is an angel investor group based in Baltimore, MD. Founded in 2009, its mission is to invest profitably in the regional entrepreneurial ecosystem and advance early stage innovators to the next stage of capital formation. Its vision is to be the most trusted resource for angel capital investment and entrepreneurial mentorship in the Greater Baltimore region. A new generation of angel investing comes to Baltimore. If you are a tech entrepreneur or community-minded investor, please be in touch with Baltimore Angels. This is not your father's (or your uncle's) investment group. Our investors are current and cashed-out entrepreneurs who have "done it" and can help other entrepreneurs advance to the next stage. We're looking for entrepreneurs with a strong vision and who are just beyond a friends-and-family round. We meet bimonthly in Baltimore and welcome interested investors and entrepreneurs in the Baltimore/Washington area. http://baltimoreangels.com



#### STARTUP GRIND-COLUMBIA, MD

Startup Grind-Columbia, mid-Maryland Chapter is part of the largest global community for innovation, entrepreneurship, and the startup community. We're actively educating, inspiring, and connecting more than 2MM+entrepreneurs, 600+ cities, and 130+ countries. We nurture startup ecosystems through mentorship, advisory services, education, inspiration, access to capital, and most importantly, connecting members with the resources we need to have the best opportunity to grow phenomenally successful ventures. We exist to help others before ourselves, give first not take, and make friends, partnerships, and collaborate and not just contacts or compete.

#### Angels + Life.Sci Investors

#### ANGELS + LIFE.SCI INVESTORS

Formed in 1996, the Angels + Life.Sci Investors Network is organized under NJAngels.net. We are a manager-led, loosely organized network of investors and accredited Angels, Coaches, and Experts who Sponsor world class Entrepreneurs. Our colleagues have deep experience and technical domain expertise in all of the life sciences disciplines in which we are involved, including nanobio tools, materials, and devices: tele-diagnostics, augmented healthcare & remote patient monitoring, automation and robotics, & advanced chemistry for drug discovery. We are keen on CEOs who are focused on improving Patient-outcomes and developing better, faster, less invasive, less painful, and less expensive healthcare solutions by discovering new technologies to commercialize: drug discovery, genomic diagnostics, advanced imaging, wound healing, and stem cell therapies. For more information, please email Dan Conley at DanConley@NJAngels.net.



#### **INSTITUTE FOR EXCELLENCE IN SALES @IESBD**

The Institute for Excellence in Sales (IES) helps sales professionals worldwide and in the DMV crush their quotas. IES is your trusted partner for the best sales services, products, and training in the world. We have monthly programs in Tyson's Corner, VA for sales pros featuring presentations and workshops by some of the greatest sales thought leaders and authors on the planet, such as Neil Rackham, Challenger Sale author Matt Dixon, and The Referral Coach Bill Cates. The IES runs sales programs for companies, Women in Sales, and Millennials in Sales. IES also holds the Mid-Atlantic region's only award program that recognizes corporate and organization sales excellence for companies that have exhibited greatness in sales or BD. Past award winners include Everfi, DLT Solutions, Iron Bow and Deltek. For more info visit i4esbd.org.





#### ANNUAL WHARTON DC INNOVATION SUMMIT

The Annual Wharton DC Innovation Summit brings together investors, innovators in industry and government, policy makers, entrepreneurs, academic leaders, and others. The Summit has earned a reputation as a high value, high impact resource for entrepreneurs, business executives, government officials and others dedicated to improving their organizations by leveraging the power of innovation and entrepreneurship. The DC Summit offers an interactive environment to help you find public and private sector partners with the resources and interest to help you succeed. The Summit has attracted over 1,700 attendees (representing over 400 private and public organizations) who are eager to listen and interact at a full day of keynote and other sessions, networking breaks, and a concluding reception. The 2019 Summit was the best to date, and we're looking forward to an even better event in Spring, 2020. Learn more at WhartonDCInnovation.com.



#### **GEORGETOWN ENTREPRENEURSHIP**

Entrepreneurship is one of the world's most powerful forces for positive change. Georgetown Entrepreneurship seeks to instill an entrepreneurial mindset in students, to foster an entrepreneurial culture across the university, to support the successful growth of alumni ventures, and to leverage the power of entrepreneurship to make an impact in the world beyond Georgetown.

In the spirit of Georgetown's Jesuit roots, and from its home in the McDonough School of Business, the Initiative offers an array of courses and co-curricular program to serve the campus-wide Georgetown University community. For alumni, offerings include mentorship, networking, the Georgetown Venture Lab, and an angel investment network, in partnership with the Georgetown Alumni Association. Beyond campus, the Initiative promotes entrepreneurial policy, international development, and economic development in the vibrant Washington, D.C. entrepreneurial community and in the world beyond. Learn more at eship.georgetown.edu.



### JEFF REID, FOUNDING DIRECTOR, GEORGETOWN ENTREPRENEURSHIP INITIATIVE, GEORGETOWN UNIVERSITY'S MCDONOUGH SCHOOL OF BUSINESS

Jeff Reid Jeff Reid is the Founding Director of the Georgetown Entrepreneurship Initiative and Professor of the Practice of Entrepreneurship at Georgetown University's McDonough School of Business.

Reid is a catalyst for entrepreneurship and well-known leader in entrepreneurship education. In 2009, Reid launched the Georgetown Entrepreneurship Initiative to catalyze entrepreneurial thinking and activities across Georgetown University and impact the growing DMV startup community. Previously, Reid founded UNC's Center for Entrepreneurship and grew it to a No. 1 national ranking by Forbes & Princeton Review, and was chosen by his peers and Entrepreneur magazine as one of the top five entrepreneurship center directors in the United States. Before coming to Georgetown, Reid held leadership roles at NFTE, DLA Piper, and DigitalBridge Communications.



#### **RYAN & WETMORE, P.C.**

Ryan & Wetmore is a full-service accounting and management-consulting firm, servicing the Northeast/ Mid-Atlantic region since 1988. What makes us different from other accounting firms is our proactive approach. We work hard to earn our clients' confidence by encouraging open communication year-round. This approach has enabled us to help clients become more efficient, more competitive, and more profitable. Through our numerous management engagements, we have become trusted, unbiased advisors.





#### PETE RYAN, CO-FOUNDER & PARTNER, RYAN & WETMORE

Pete co-founded Ryan & Wetmore in 1988, a 3 office, 35-person firm serving the Mid-Atlantic region. He currently works with clients to address tax, audit and accounting issues. He also has significant experience in international tax matters and business consulting services. His expertise extends to: Healthcare organizations, Construction and Real Estate, Government contractors, Technology, Manufacturing, and High Net WorthIndividuals.

Pete has served on the Board of Directors for several organizations. He is an active member of the Healthcare Advisors Association, the Real Estate and Construction Association, the CPA Manufacturing Services Association, the Virginia Transportation Construction Alliance, and the Construction Financial Management Association. He has an MBA in Finance from the University of Baltimore and a B.A. in Accounting from the Catholic University of America.

Pete is on the leadership board for the local chapter of the Alliance of Mergers and Acquisition Advisors. Pete is also an active member of the Greater Washington Society of Certified Public Accountants, and the American Institute of Certified Public Accountants, among many other professional organizations.

#### **ATTENDEES**

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SPEAKERS						
First Name	Last Name	Title	Company			
Tien	Wong	CEO	Opus8, Inc.			
David	Fitzpatrick	Marketing Director	Modus Create			
PRESENTERS						
First Name	Last Name	Title	Company			
Jinglz	Last Ivallie	Title	Company			
Aaron	Itzkowitz	CEO	Jinglz			
Rocsole						
Mika	Tienhaara	CEO	Rocsole			
Hip-hope Technologies						
Amatsia	Raanan	CEO	Hip-hope Technologies			
CleanFiber						
Jonathan	Strimling	CEO	CleanFiber			
	3					
Lattus						
Peter	Schramm	Founder & CEO	Lattus			
MagNet		050				
Eduardo	Alvarez	CEO	MagNet			
Phycin						
Jun	Wang	Founder & Chief Scientist	Phycin			
	Ü		•			
Association for Enterpris	se Growth					
Mark	Haas	CEO	Association For Enterprise Growth			

ATTENDEES First Name	Last Name	Title	Company
Marjorie	Abalos	CEO & Founder	CLODS Inc.
Mariam	Abboud	NA	CLODS IIIC.
redric	Abramson	Founder	Golden Thread Technology, Inc.
Dennis	Ackerman	CEO	Decision Time, LLC
Eric			•
	Acton	Head of Innovation Ecosystems	R2 Data Labs   Rolls-Royce Law Office of Michael E. Adler
/lichael	Adler	Managing Partner	
aul	Adler	Principal	Paul Adler LLC
ean	Adler	CEO	GZI Hub
nkit	Aggarwal	CEO	Clinq Health
taphael	Aidane	Co-Head	INSEAD Angels NY
loward	Albin	Marketing Strategist	Albin Marketing Solutions
lex	Alexander	Managing Partner	42Tango
aroline	Alexander	CEO	Success In The City
llan	Alfano	CEO	Blue Mesa Strategies
hmad	Alhoraibi	Managing Director	Aurous Investments
hsan	Ali	Product Manager	Howmuch
bigail	Annear	J.D. Candidate	Georgetown University Law Center
arun	Appapogu	Founder & CEO	MEECHANICS
ouglas	Applegate	Founder	Leap Talent
aul	Armijo	Director, A&D Business Sector	GSI Technology
kta	Arora	Associate	KiwiTech
reana	Ashton	Account Manager	Iheartmedia
yed	Askari	CEO	Maculus Therapeutix inc
aimur	Aslam	СТО	Broadstone Tech
eed	Atkin	Principal	Double Beta Consulting
1arlon	August	CEO	Focal Shift Communications
arrin	Auito	Partner	HEA Law PLLC
tephen	Auvil	Executive Vice President, Programs	Maryland TEDCO
nnie	Avlon		·
С	Awe	Trader	MoveBlock Brokerage

ATTENDEES			
First Name	Last Name	Title	Company
Justin	Ayars	Founder & CEO	EqualityMD
Nigel	Aziz	CRO	Venture Dawn Inc
Aarti	В	RA	Manigo
David	Bain	Advisor	Airgility
Rahul	Bajaj	CEO & Founder	Still figuring out the name
Bert	Baker	President	TARC
Milla	Bakhareva	CEO	Datrixo
Haythahie Sakthipriya	Balakrishnan	Founder	Be of use
Albert	Baldwin	Founder & CEO	Alfa Omega Grafx LLC
Daniel	Ballin	Chief Executive	Ideas Crucible
Tejas	Bandivadekar	Senior Manager	Reliance Industries LTD
Arishaba	Banet	Business Sales	FEATHERZIT
Paul	Basil	Controller	CEPM
Matthew	Basirico	Owner	Frank Consulting Inc.
Jim	Beals	COO	CoolWaters Technology, LLC
Jay	Beam	Managing Director	Adasel Global Partners LLC
Taher	Behbehani	SVP & GM Enterprise BU	Samsung
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Wassim	Ben Hmida	CEO	Tira Robots
Danny	Bendebba	CEO	Daasn
Zaki	Benhaddad	Director	Sound Of The Road Ltd
Chris	Bennett	Founder / Attorney	T-I-L(R) Technology-Innovation-Law.com
Claire	Benton	Owner	The Claire Life
Beth	Berman	Founder & EOS Implementer	Compellications
Cecil	Bernard	Senior Partner	Business Process Strategies Inc
Adrienne	Berry	Founder	Workfluence
Steffi	Besselink	EU Data Protection Officer & GDPR Lawyer	European Startup Lawyer
Chetana	Bhat	CEO	Personal, Professional, Relationship Development
Sushant	Bhatia	Engineer	TMO
Hiba	Bidar	Student	N/A
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Meredith	Bixler	President	Avenue CM
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Dominic	Boles	Managing Member	DH Partners, LLC
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Larry	Boodin	Agent	NY Life
Jean	Bourget	EIR	Lytical Ventures
Ahmed Antonio	Bouzid	CEO Founder	Witlingo Startup Central
Jonathan	Bray Brickman	CRO	Yale Insights
Richard	Bristol	Principal & Founder	Bristol Advisory
Doug	Britton	CEO	Haystack Solutions, Inc
Julia	Brodsky	Founder	Art of Inquiry LLC
Richard	Bronson	Founder & CEO	Richard Bronson
Andrew	Brooks	Director	Mural Ventures
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Junae	Browley	CEO	Junae Benne LLC
Christian	Brown	Principal	Forest Park Technologies
Bea	Buntic	Co-Founder	Talksie
Matthew	Burkhardt	Consultant	RxCelerate
lan	Burns	Founder & Chief Technology Officer	Robotican Industry's Inc
Baiju	С	Founder	Tursya
Ozan	C	Expert	IFC
Josh	Cable	CEO	InventWood
French	Caldwell	CFO & Co-Founder	The Analyst Syndicate
Stuart	Call	Attorney	Business Law DC
Jodi	Callahan	Partner	Trades of Hope
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В	Campbell	Professor	PSU
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Greg	Carpentier	CEO	Floorwire
Sue	Carr	President	CarrTech LLC
Tim	Carvana	Founder	The MAY-DANN Group
John	Casey	Managing Director	Venture Mentors LLC
Andy	Chalonec	Founder / Consultant	Cost Caddies
Daniel	Chen	Financial Moderler	Fannie Mae
George	Chen	Principal	Nautilus Venture Partners
Charles	Cheng	Vice President	Tmcell
	· ·	Co-Founder	
Anthony	Chernykh		Maxgen Promo
Wayne	Chiang	Founder	ThreatQuotient
Jon	Ching	Head of PR & Marketing	China Times Corporate Advisory Limited
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Alexander	Choi	Chief of Staff	Hyde Closet
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Marcus	Cohn	CEO	Spectalix
Christopher	College	Managing Partner	TCP Venture Capital
Matt	Collins	Student	Georgetown
Tom	Collins	Director of Enterprise Sales & Marketing	Atlantech Online, Inc.
Robert	Colorina	Director Director	·
			AlAC Group
Edward Andrew	Condon	Founder	AquaDynamics
Dan	Conley	Active	Angels + Life.Sci Investors
Angela	Corrieri	President	Startup Partners Inc.
Todd	Coulter	CEO	HealthAl
David	Cross	Assistant Director	Towson University Venture Creation
Donivyn	Cruz	Student	The George Washington University
Lynn	Cuay	Administrator	Continental Impact
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Christian	Cunningham	Managing Principal	MedaVance LLC
Devon	Cury	Director of Advanced Planning	First Financial Group
Larry	Cynkin	Fractional CTO	GreenBar
Susan	D'Aloia	Founder	Shape Human Expression
Brock	d'Avignon	Executive Producer	Freedom Interactive Television Networks Assoc.
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Bryndis	Davidsdottir	Network Marketer	Omegapro
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Eddie	Deguia	Principle	BE Global Ventures LLC
Matteo	del Ninno	Chief Technology Officer	JumpLights
Heli	Desai	Co-Founder & CEO	. •
			uvsity.com
George	DeVaux	COO	DEVCO Witton Portners
Mahesh	Dhillon	Business Barrel	Witan Partners
Giacomo	Di Pasquale	Business Development	Seedstages
Cosmo	Di Tucci	Fonder & CEO	AbleOne Systems
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Sophia	Diao	Clinical Consultant	Datarevive

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John	Dominic	Scientist	Manipal Institute of Technology
Alessandra	Donebauer	Founder	Fuchr
Lisa	Dorsey	Managing Partner	Innovative Capital Access
Michael	Doyle	Managing Director	Goldin Ventures
Tom	Dybala	Managing Partner	Exprentis, Inc.
James	Early	Managing Partner	Tamarack Advisory
John	Egan	Founder	Socraticx LLC.
Howard	Eisenberg	President	Eurosort Inc.
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Jeff	Ellington	Executive Chairman	CDNA Holdings
Eric	Enig	President	Enig Associates, Inc.
Altan	Erginkoc	PM	MOSAIC DC
Arman	Eshraghi	CEO	Qrvey
Mark	Esposito	Director	EY
Idong	Essiet-Gibson	Principal	The Idyeas Group
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Herb	Ezrin	CEO & President	Potomac Business Group
Kim	F	Partner	DL Capital Partners Ltd
Sol	Fajardo	HR Manager	Agrofy
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Jane	Fang	CEO	Polaris Strategic Partners
Roberto	Farruggio	Founder	Sprout Chat
Nader	Fathi	CEO	Kiana Analytics
James	Feng	COO	Hopstem Bio
Snow	Feng	Director CEO	Boston Chinese Investment Club Carina Medical LLC
Xue Beth	Feng Ferguson	CEO, President & Executive Producer	Global Entertainment Solutions LLC
Leslie	Ferry	Founder	Brize
Bill	Ferster	Founder	StageTools
Brian	Fife	CEO	Easy Alfred
Ted	Finn	CEO	Uplift
David	Fitzpatrick	Marketing Director	Modus Create
Geary	Fitzpatrick	President	Target Consulting
Clare	Flannery	Vice President	Forbes-Tate Partners
Jill	Flynn	Director of Sales Marketing & Events	Hyatt Regency Dulles
Mao	Foo	Co-Founder	RealVantage
Lance	Ford	CFO	Commutyble
Samantha	Fordham	Aspiring translator	
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Edward	Frank	Consultant	Self
John	Franklin	Principal	Sycamore Lab
Jonathan	Freeman	Consultant	Self Employed
Richard	From	Managing Director	Boustead Securities LLC
Xuebin	Fu	AP	UMB
John	Fuisz	CEO	Veriphix
Todd	Furniss	CEO	GTC Group
Matt	Gabrielson	Founder	Trendzact
Robert	Gahagan	Chief Success Officer & Founder	CCSI - Corporate Consulting Service, Inc.
William	Galle	Managing Director	Bradley Woods & Company
David	Gandara	CEO	Gandara Strategic Consulting
Iris	Gao	Student	WCM
Daniel	Garcia	Owner	Reefined CBD
Leslie	Garcia	Accountant	Leslie's Bookkeeping
Donesha	Gardner	Owner	Dynamic Elements, LLC
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Peter	Gasca	Director	Peter Paul Advisors
Michael	Gauer	CEO	ADVANCED LLC
Monal	Gedam	Co-Founder	Hover Mobility

First Name         Lat Name         Title         Company           Sm         Geldomiz         Patent Agent         Krizt, Cuinto & Hanson, ILP           Greg         Glammittorio         Partner         Pottomic Law Group           Michael         Glibert         V.P. Finance         Khomae           Christopher         Glust         CFO         SkepPoint Decisions           Harry         Glazer         CFO         SpeeDout           Tom         Golden         COD         Grove Slade           Douglas         Goldstein         SVP, Value and Development         Alphyn Biologics           Sai         Gongard         Drector         XWARE           Sol         Gonzale         Founder & CEO         PMedics com           Don         Grage         Managing Partner         SWare           Don         Grage         Grant         Partner         Minima Rogers -NEXT           Lawrence         Greenber         Venture Partner         Mortey Food Wentures           Andrew         Greenber         Venture Partner         Mortey Food Wentures           Richard         Greenber         Founder & CEO         PMedics com           Richard         Greenber         Founder         CROW <th>ATTENDEES</th> <th></th> <th></th> <th></th>	ATTENDEES			
Same         Geldermans         Researcher         Pilkufure         Rixt, Quintos & Harson, LIP           Oreg         Gimmittorio         Partner         Krat, Quintos & Harson, LIP           Oreg         Gimmittorio         Partner         Kinca           Christopher         Gilust         CFO         SkyePoint Decisions           Herry         Glazer         CFO         SpROCKIT           Tom         Gold         COO         Growe Stude           Obuglas         Goldstein         SNP, Value and Development         Alphry Biologies           Sai         Gongulut         Director         WARE           Sol         Gonzalva         Drunder & CEO         ePMeds.com           Greg         Gront         Partner         Shulman Rogers NEXT           Lawrence         Greene         Founder         Condelegene           Kerbard         Greene         Prounder         Confidence           Kerbard         Greene         Prounder         Confidence           Fice         Greenblon         Business Accelerator for startups in france         Ralcy           Find         Greene         Prounder Roger         Ralcy           Fine         Greene         Prounder Roger         Ralcy		Last Name	Title	Company
Baniel         Geselowit         Patent Agent         Kraft. Quintota & Hannon, LIP           Michael         Glibert         V P Finance         Kihomac           Christopher         Glust         CPO         SkipPoint Decisions           Birty         Glow         CTO         StyPoint Decisions           Birk         Glowe         CTO         Tabbs. TV           Tom         Gold         COO         Gorows Slade           Douglas         Goldstrion         SVP, Value and Development         Alphyn Biologics           Sai         Goldstrion         Founder & CEO         AWARE           Sol         Gonzalo         Founder & CEO         AWARE           Gor         Grant         Founder & CEO         AWARE           Greg         Grant         Partner         Michael           Lowrence         Greenberg         Venture Partner         Molley Food Ventures           Audrew         Greene         Founder & CEO         Confidence           Richard         Greenberg         Venture Partner         Molley Food Ventures           Michael         Greenberg         Venture Partner         Molley Food Ventures           Richard         Greenberg         Venture Partner         Partner     <				
Geg         Gimmatton         Partner         Potomac Law Group PLLC           Christopher         Gilst         CFO         SkyPerint Decisions           Harry         Glazer         CTO         SkyPerint Decisions           Tom         Godin         COO         StyPerint Decisions           Tom         Godin         COO         Grove Slude           Douglas         Goldstein         SVP, Value and Development         Alphys Biologics           Sol         Gongarin         Driccor         XMARE           Sol         Gonzalvo         Founder & CEO         PMAGE           Sol         Gonzalvo         Founder & CEO         PMAGE           Greg         Grant         Partner         Shulman Rogers -NEXT           Lawrence         Greeneer         Prounder         Mondaling Rogers -NEXT           Richard         Greene         Prounder         Mondaling Rogers -NEXT           Richard         Greene         Prounder (Freicht (Breek & U.S.)         San Al Wature Funding & Bix Advisory/Couching           Eric         Gremillon         Business Accelerator for startups in France         Value         Value           Clorid         Greenee         Prounder (Freicht (Breek & U.S.)         San Al Wature Funding & Bix Advisory/Couching <td></td> <td></td> <td></td> <td></td>				
Michael         Gibert         V Finance         Kinnome           Christopher         Glazer         CEO         Skepeoint Decisions           Rick         Glow         CEO         SPROCKIT           Tom         Godin         COO         Gorose Stade           Douglas         Goldstein         SVP, Value and Development         Alphym Biologics           Sal         Gonagualto         Director         XWARE           Sol         Gonagualto         Director         XWARE           Goro         Gonagualto         Director         XWARE           Goro         Gonagualto         Director         XWARE           Gro         Goro         Managing Partner         SPMace           Andrew         Greene         France         Condent           Andrew         Greene         Peradent (trare & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           Eric         Gerene         Fundent (trare & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           Bichard         Greene         President (trare & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           Bichard         Greene         Fundent (trare & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           Bichard			_	
Circitopher         Glast         CFO         SkepCint           Rick         Glove         CTO         TLabs. Tv           Tom         Goldne         COO         Gorove Suide           Douglas         Goldstein         SVP, Value and Development         Alphym Biologics           Sai         Gonzalvo         Founder & CEO         eMdeds.com           Sol         Grage         Managing Partner         SWARE           Bon         Grage         Managing Partner         Shuman Rogers - HEXT           Lawrence         Greenell         Partner         Molder Good Ventures           Lawrence         Greenell         Freunder         Confidence           Richard         Greene         President (Israel & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           Richard         Greene         President (Israel & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           Richard         Greene         President (Israel & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           Richard         Greene         President (Israel & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           Richard         Greene         President (Israel & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           Linit         Greene<	•			•
Harry   Glazer   CEO   SPROCKET   Table T				
Rick         Glowe         CTO         TLabs. Tv           Tom         Godits         COO         Gorove Slade           Douglas         Goldstein         SVP, Value and Development         Alphyn Biologics           Sal         Gonzalvo         Founder & CEO         ePMeds.com           Sol         Gonzalvo         Managing Partner         SWAPE           Greg         Grant         Partner         Shuman Rogers - MEXT           Lawrance         Greenberg         Venture Partner         Modley Fool Ventures           Andrew         Greene         Founder         Confidence           Richald         Greene         Founder         Confidence           Ric         Geremilan         Business Declerator for startups in France         Yasman           Nichael         Grosen         Confidence         RCA Venture Funding & Biz Advisory/Coaching           Fic         Geremilan         Business Development Manager         Pract Value           Clarice         Grose         Small Business Development Manager         Pract Value           Clarice         Grose         Small Business Development Manager         Pract Value           Clarice         Grose         Start Manager         Pract Value           Clarice	•			•
Tom         Goldin         COO         Gorow Stade           Douglas         Goldstein         SVP, Value and Development         Alphyn Biologics           Sai         Gonugunta         Director         XVANE           Sol         Gonraho         Founder & CED         eMMcds.com           Don         Grage         Managing Partner         SVANE           Green         Grant         Partner         Moltey Fool Ventures           Lawrence         Greeneler         Founder         Colinificance           Richard         Greene         Founder         Colinificance           Bichard         Greene         President (foracle & U.S.)         RGA Venture Funding & Biz Advisory/Couching           Varian         Greene         President (foracle & U.S.)         RGA Venture Funding & Biz Advisory/Couching           Variance         Greene         President (foracle & U.S.)         RGA Venture Funding & Biz Advisory/Couching           Variance         Greene         President (foracle & U.S.)         RGA Venture Funding & Biz Advisory/Couching           Variance         Greene         President (foracle & U.S.)         RGA Venture Funding & Biz Advisory Couching           Variance         Greene         President (foracle & U.S.)         RGA Venture Funding & Biz Advisory Services	•			
Douglas's         Goldstein         SVP, Value and Development         Alphyn Biologics           Sai         Gonzalvo         Founder & CEO         eMMeds.com           Sol         Gonzalvo         Founder & CEO         eMMeds.com           Sol         Girage         Managing Partner         SWare           Greg         Girant         Partner         SMulman Rogers -NEXT           Lowence         Greenberg         Venture Partner         Modely Food Ventures           Andrew         Greenlon         President (Israel & U.S.)         RGA Venture Funding & Biz Advisory/Coaching Eric           Fir         Greenlon         Business Accelerator for startups in France         Yaaman           Michael         Grissman         Co-Founder         Fact           Clarice         Grove         Small Business Development Manager         Prince William County           Clarice         Grove         Small Business Development Manager         Prince William County           Collini         Grove         Small Business Development Manager         Prince William County           Collini         Grove         Small Business Solutions William County         Neverbije           John         Starbickyles Business School         Heric         Starbickyles Business School           F				
Sail         Gonuguntial         Director         XVARE           Sol         Gonzilo         Gonzilo         ePMeebt.com           Don         Grage         Managing Partner         9Ware           Greg         Grint         Partner         Shufama Rogers -NEXT           Lawrence         Greenberg         Venture Partner         Mobbley Fool Ventures           Andrew         Green         Pounder         Confidence           Richard         Green         Prosident (Israel & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           Fric         Gremillon         Business Accelerator for startups in France         Partner           Fric         Gremillon         Gorsoman         Co-Founder         Factr           Calrice         Growe         Smill Business Development Manager         Pince William County           Collin         Groves         Startup Mentor         Newchip           Dinh         Groves         Smill Business Development Manager         Pince Villaim County           Collin         Groves         Startup Mentor         Newchip           Dinh         Groves         Startup Mentor         Newchip           Don         Groves         Startup Mentor         Prosident				
Sol         Gonzalvo         Founder & CEO         ePMedica           Orea         Grant         Partner         SWare           Greg         Grant         Partner         Shulman Rogers -NEXT           Lawrence         Greenber         Venture Partner         Mottley Fool Ventures           Andrew         Greene         Founder         Colinidence           Eric         Gremillon         Business Accelerator for startups in France         Yaaman           Dwayne         Griffith         Program Coordinator Incubator         Haloyon           Kichael         Grossman         Co-Founder         Factr           Calrice         Grove         Small Business Development Manager         Prince William County           John         Grove         Small Business Development Manager         Prince William County           John         Grove         Small Business Development Manager         Prince William County           John         Grove         Small Business Solve Solv	<del>-</del>		•	· · ·
Don         Grage         Managing Partner         9ware           Greg         Grid         Partner         Shulman Rogers -NEXT           Lawrence         Greenberg         Venture Partner         Motley Fool Ventures           Andrew         Greene         President (Israel & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           ETC         Greenllon         Business Accelerator for startups in France         Yaaman           Dwayne         Grifffith         Program Goordinator incubator         Halcyon           Claire         Groew         Small Business Development Manager         Pince William County           Collin         Groews         Startup Mentor         Newchip           John         Grymala         CD         Groews         Startup Mentor           John         Grymala         CD         Groews         Startup Mentor         Pince William County           John         Grymala         CD         Graften         Pince Good         Pince Good           Amitava         Suha         Student         Startup Mentor         Startup Mentor           Dr. Golthan         Guba         President         Keresty Ce EMR Tanace         President           Dr. Golthan         Back         President         Kere		<del>-</del>		
Grapt         Fanner         Shulman Rogers-MEXT           Lawrence         Greene         Founder         Moltey Fool Ventures           Andrew         Greene         Prosident (srael & U.S.)         Coinfidence           Richard         Greene         Prosident (srael & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           Eric         Gremillon         Buisses Accelerator for startups in France         Vanama           Dwayne         Griffith         Program Coordinator (noubator         Halcyon           Incompany         Grove         Small Business Development Manager         Prince William County           Clolin         Grove         Small Business Development Manager         Prince William County           John         Grymala         CEO         Family Office Advisory Services           Amitava         Guln         Student         Startive Weitige Business School           Fred         Gumbiner         President         Hermes USA Inc.           Jim         Hach         Owner         Total Home Notebook           Jim         Hach         Owner         Total Home Notebook           Jim         Hadey         Founder & ECO         Tiber Solutions, LLC           Christian         Hager         Principal         KC				
Lawrence         Greenberg         Venture Partner         Modley Fool Ventures           Andrew         Greene         Founder         Confidence           Richard         Greene         Pesident (Israel & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           Eric         Gremillon         Business Accelerator for startups in France         Yaaman           Dwayne         Griffith         Program Coordinator Incubator         Halvon           Michael         Grossman         Co-Founder         Fact           Collin         Gross         Startup Mentor         Newchip           John         Grymal         CEO         Family Office Advisory Services           Amitava         Guha         Student         Starthcylde Business School           Fred         Gumbinner         President         Kerestur, 202 GeM Finance           Fred         Gumbiner         President         Keiresur, 202 GeM Finance           Brokert         Guram         Total Home Notebook           Jim         Hadh         Huber         Founder & CEO         Tiber Solutions, LLC           Jim         Hadh         Pubrus President         Keit         Keit           Fizie         Haleem         Business Solutions Manager         Montagenery Colleg		<del>-</del>		
Andrew         Greene         Founder         Coinfidence           Richard         Greene         President (Israel & U.S.)         RGA Venture Funding & Biz Advisory/Coaching           Eric         Gremillon         Business Accelerator for startups in France         Yaaman           Dwayne         Griffith         Procordinator Incubator         Halcyon           Michael         Gross         Co-Founder         Fact           Clarice         Grove         Small Business Development Manager         Prince William County           Collin         Groves         Startup Mentor         Newchip           John         Gryamal         CEO         Family Office Advisory Services           Amitava         Guha         Student         Startup Mentor         Newchip           John         Gryamal         CEO         Family Office Advisory Services           Fred         Gumbinner         President         Keiretsu/G2 GEM Finance           Dr. Gokhan         Gundogdu         President         Keiretsu/G2 GEM Finance           Dr. Gokhan         Gundogdu         President         Hermes USA Inc.           Jim         Hach         Owner         Total Home Notebook           Jim         Hach         Go         Total Home	<del>-</del>			
Richard         Greene         President (Israel & U.S.)         RiGA Venture Funding & Biz Advisory/Coaching           Eric         Griffith         Business Accelerator for startups in France         Yaman           Dwayne         Griffith         Program Coordinator Incubator         Halcyon           Michael         Grossman         Co-Founder         Factr           Collin         Grove         Small Business Development Manager         Prince William County           Collin         Groves         Startup Mentor         Newchip           John         Groysmal         CEO         Family Office Advisory Services           Amitava         Glha         Student         Starthcyde Business School           Fred         Gumbinner         President         Keiresty/26 26 EM Finance           Dr. Gokhan         Gundogdu         President         Keiresty/26 26 EM Finance           Dr. Gokhan         Gundogdu         President         Keiresty/26 26 EM Finance           Jim         Hadhey         Founder         Total Home Notebook           Jim         Hadh         Devner         Total Home Notebook           Jim         Hadhey         Principal         ESPeak LU           Christian         Hage         Principal         Keine </td <td></td> <td>· ·</td> <td></td> <td>•</td>		· ·		•
Eric         Gremillon         Business Accelerator for startups in France         Yaaman           Michael         Grossman         Co-Founder         Factr           Clarice         Grove         Small Business Development Manager         Prince William County           Collin         Groves         Startup Mentor         Newchip           John         Grymala         CEO         Family Office Advisory Services           Amitava         Gund         Student         Starthchyde Business School           Fred         Gumbinner         President         Keiretsu/G2 CEM Finance           Pro. Gokhan         Gundogdu         President         Herres USA Inc.           Robert         Guzman         Total Home Notebook           Jim         Hadely         Founder & CEO         Tiber Solutions, LLC           Christian         Hager         Principal         65Peak LLC           Fizie         Halleem         Business Solutions Manager         Montgomery College           Brian         Han         Deputy Director         KIC           John         Hanson         Principal         Xchangr           Michael         Hanson         Principal         Xchangr           Michael         Hanson         Princement Buy				_
Dwayne         Griffith         Program Coordinator Incubator         Halcyon           Michael         Groswa         Co-Founder         Factr           Clarice         Grove         Shall Business Development Manager         Prince William County           Collin         Groves         Startup Mentor         Newchip           John         Groves         Startup Mentor         Newchip           John         Growal         CEO         Family Office Advisory Services           Amitava         Guha         Student         Starthcydes Business School           Fred         Gumbinner         President         Kerestu/Gz CRM Finance           Dr. Gokhan         Gundogdu         President         Hermes USA Inc.           Robert         Guman         Total Home Notebook           Jim         Haden         Owner         Total Home Notebook           Jim         Haden         Business Solutions Manager         Montgomery College           Fizie         Haleem         Business Solutions Manager         Montgomery College           Brian         Han         Deputy Director         KC           Inim         Hanson         Principal         Actange           Michael         Hanson         Principal			,	
Michael         Grossman         Co-Founder         Factr           Clarice         Grove         Small Business Development Manager         Prince William County           Collin         Groves         Startup Mentor         Newchip           John         Groves         Startup Mentor         Newchip           Amtiava         Gund         Student         Starthchyde Business School           Fred         Gumbinner         President         Keirestu/Gz GEM Finance           Fred         Gumbinner         President         Hernes USA Inc.           Robert         Guzman         Total Home Notebook           Jim         Hadle         Owner         Total Home Notebook           Jim         Hadley         Founder & CEO         Tiber Solutions, LLC           Christian         Hager         Principal         65Peak LLC           Fizie         Halem         Business Solutions Manager         Montgomery College           Brian         Han         Deputy Director         KIC           Inchield         Hann         COO         Argena Partners, Inc           John         Hanson         Principal         Xchange           Michael         Hanson         Priogram Manager         ACTION Innovation Network<			·	
Calrice         Grove         Small Business Development Manager         Prince William County           Collin         Groves         Startup Mentor         Newchip           John         Groymala         CEO         Family Office Advisory Services           Fred         Gumbinner         President         Keiretsu/GG 26M Finance           Dr. Gokhan         Gundogdu         President         Hermes USA Inc.           Robert         Guman         Total Home Notebook           Jim         Hade         Owner         Total Home Notebook           Jim         Hade         Pounder & CEO         Tiber Solutions, LLC           Christian         Hager         Principal         65 Peak LLC           Christian         Hager         Principal         65 Peak LLC           Fizie         Haleem         Business Solutions Manager         Montgomery College           Fizie         Haleem         Business Solutions Manager         Montgomery College           Fizie         Haleem         Business Solutions Manager         Montgomery College           Fizie         Haleem         Business Solutions Manager         ACTION Innovation Network           Fizie         Haleem         Business Solutions Manager         ACTION Innovation Network <t< td=""><td>•</td><td></td><td></td><td>•</td></t<>	•			•
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Alyse Holstein CEO HPG Partners, LLC Tareq Hoque President Concentris Systems LLC Tuesdy Horner CEO Southwest Pharmacy Consulting James Horris Financial Consultant Phoenix Private Wealth Arletys Horta Lima Business Owner Caribbean Rentals Tom Howie COO Pixspan Terry Hsiao Director DC MIT Alum Angel Group May Huang Senior Manager Taiho Oncology Ebony Hunter Marketing Associate Yale Insights Henry Hunter CEO INCIDR Jeff Hunter CIO Relaston	<del>-</del>	•	•	
TareqHoquePresidentConcentris Systems LLCTuesdyHornerCEOSouthwest Pharmacy ConsultingJamesHorrisFinancial ConsultantPhoenix Private WealthArletysHorta LimaBusiness OwnerCaribbean RentalsTomHowieCOOPixspanTerryHsiaoDirectorDC MIT Alum Angel GroupMayHuangSenior ManagerTaiho OncologyEbonyHunterMarketing AssociateYale InsightsHenryHunterCEOINCIDRJeffHunterCIORelaston	<del>-</del>			·
TuesdyHornerCEOSouthwest Pharmacy ConsultingJamesHorrisFinancial ConsultantPhoenix Private WealthArletysHorta LimaBusiness OwnerCaribbean RentalsTomHowieCOOPixspanTerryHsiaoDirectorDC MIT Alum Angel GroupMayHuangSenior ManagerTaiho OncologyEbonyHunterMarketing AssociateYale InsightsHenryHunterCEOINCIDRJeffHunterCIORelaston	•			
JamesHorrisFinancial ConsultantPhoenix Private WealthArletysHorta LimaBusiness OwnerCaribbean RentalsTomHowieCOOPixspanTerryHsiaoDirectorDC MIT Alum Angel GroupMayHuangSenior ManagerTaiho OncologyEbonyHunterMarketing AssociateYale InsightsHenryHunterCEOINCIDRJeffHunterCIORelaston	•	•		· · · · · · · · · · · · · · · · · · ·
Arletys Horta Lima Business Owner Caribbean Rentals  Tom Howie COO Pixspan  Terry Hsiao Director DC MIT Alum Angel Group  May Huang Senior Manager Taiho Oncology  Ebony Hunter Marketing Associate Yale Insights  Henry Hunter CEO INCIDR  Jeff Hunter CIO Relaston	•			
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TerryHsiaoDirectorDC MIT Alum Angel GroupMayHuangSenior ManagerTaiho OncologyEbonyHunterMarketing AssociateYale InsightsHenryHunterCEOINCIDRJeffHunterCIORelaston	•			
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Jeff Hunter CIO Relaston	•		_	
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Tony Hussey Management Consulting for Life Sciences Zi Medical				
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ATTENDEES			
First Name	Last Name	Title	Company
Joon	Hwang	Shareholder	Littler Mendelson, P.C.
Lynn	ı	Business Development	The MBA Cohort
Jenny	Ibrahim	Retired	KCM
Zeeshan	Idrees	CEO	IndustryGeniuses
Andres	Inciarte	Web Developer	Design Desk
Olena	Ivanchenko	Marketing Campaign Director	Vesedia
Arash	Jalali	CEO	Chapter
Guillaume	Jaulerry	CEO	O Company
Kenneth	Jayne	CFO	America's United Medicare Advisors
Joyce	Johnson	Partner	ZH Partners IIc
Lakisha	Johnson	Owner	Zyaire
John	Jones	Owner	John P. Jones, Inc.
Ronald	Jones	CEO	Kompass, LLC
			• •
Saskia	Jones	Marketing Coordinator	Ryan & Wetmore
Andres	Jordan	Chief Innovation Officer	Factor6
Lauren	Jordan	Student	Georgetown
Patrick	Judge	Managing Partner	Camber Road
Kash	Kabaria	COO & Co-Founder	marGenius
Shahed	Kader	Managing Attorney	Law Office of K.S. Kader, PLLC.
Denis	Kalyshkin	Principal	I2BF Global Ventures
Marcel	Kaminstein	Director	MediaLab
Jackson	Kamya	Records Officer	Ministry of Education & Sports Uganda
Beth	Kandianis	Recruiter	Ken Leiner Associates
Steve	Kann	Partner	Bridgewater Capital
Vikram	Kansra	CEO	Vicero
Ayush	Kapadia	Developer	Ericsson
Ashok	Kapur	CEO	Hawkeye MedTech, Inc
Taner	Karaaslan	Marketing	Gyc
Karen	Kariv	Founder	SponsorMotion
Anil	Karmel	CEO	C2 Labs
Paul			
	Kashchy	Sr. Business Relationship Manager	City National Bank
Josephine	Katabarwa	Founder	NYAJ
Neil	Katz	President	Neil A. Katz & Associates, LLC
Robert	Katz	CEO & Executive Director	World Innovation Network
Stephanie	Katz	Founder & President	CETA Benefit Consulting Group, LLC
Eric	Kaufman	CFO	Veric Industries, LLC
Marc	Kaufman	Partner	Rimon PC
Lori	Kavle	Co-Founder	BD/M Collective
John	Kealey	Investor	Individual
Aaron	Keller	CEO	Capsule.us
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Joe	Kessler	Managing Partner	Next-Stage Development Group
Seth	Kessler	Partner	HORIZON 20/20
Aumair	Khalid	Banker	Stone Creek Global
Aimal	Khan	Founder	Wisdomize Inc
Rafi	Khan	Senior Associate & Advisor	Open Minds
Vlad	Khaustovich	Student	Boston University
Vilma	Khmaladze	CEO	Openix Solutions LLC
Nareg	Khoshafian	Co-Founder	Startup Assistant
Shahan	Khoshafian	Co-Founder & CEO	Startup Assistant
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James	Kim	VP, Advanced Technology Development	Enig Associates, Inc.
Riley	Kirsch	Sales	Lattus
Laura	Kittredge	Director	Breaking Media
Tom	Klaff	CEO	Revolution Cooking, LLC
		CEO	DiliVer
Neil	Kleinberg		
Nikolay	Klimov	Founder & CEO	Wixfi, Inc.
Linda	Klug	Founder & CEO	Airin, Inc.
Nkozia	Knight	Founder	Moor Search
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Prakash	Kolli	CEO	Blue Point Materials Research LLC
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Mark	Kotik	Mechanical Engineering Manager	Bosch
Viktor	Kozlov	Indoor Skydiving Consulting	Indoor Skydiving Business
David	Kratochvil	Managing Partner	Vista Capital
Gururaj	Krishnan	Founder	Not yet set
Max	Kryzhanovskiy	Owner	MOS Creative
Arun	Kumanduri	Travel Consultant	AKR Adventure Travel
Sathish	Kumar	Partner	SBSs & Associates
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Arhan	Kundu	Technical Project coordinator	Future Tech
Raymond	Laracuenta	CEO	Oblivion.io Software
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Deborah			
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Ines	LeBow	CEO & Founder	Enterprise Transformation Solutions
Bongmin	Lee	Technical Center Manager	Kyocera
Dr. Michael	Lee	Founder & Chairman	FinTeix Holding Group Inc.
Esther	Lee	CEO	Refraction
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Sarah	Leners	Venture Capital Senior Associate	Bull City Venture Partners
Gary	Leon	Founder	The Cooperative Opportunity Project
George	Letscher	Principal	Swish IP Consulting
Joy	Levin	President	Allium Research and Analytics
Lisa	Levine	Owner	Here2Errand
Gene	Levinson	Founder & CEO	SmartNoter Inc
Paul	Levy	Founder & CEO	ArtificialChat Inc.
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William	Lin	VP	SCE Partners
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Wayne	Liu	CEO	Roboworks
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Cody	Locke	Co-Founder	Ignite Social Impact
L	Loerchner	Chief Commercialization Officer	University of Waterloo
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William	Lopez	CRO	ABL Technology Group
Matthew	Lowinger	Marketing Manager	ByteLion
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Krish	M	PM	MACH
Limor	M	CEO	LMD Designs Agency
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Steve	Madincea		Fantastec
Emilia	Maia	Co-Founder & Managing Partner Manager	i unitastee
Christina		Manager Vice President	PLEX
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Hisham	Malik	CEO	Howmuch
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Ryan	Malo	Law Clerk	U.S. District Court
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Leandro	Margulis	VP Developer Relations	UnifyID
Kuteesa	Mark	Electrician	Paltana General Investments
Boban	Markovic	VP	Atoll Financial Group
Donald	Marron	Institute Fellow	Urban Institute
Brendan	Matarese	President	OneQuant Capital
Irene	Matkovska	Marketing Dept	Devtorium
Tej	Maurya	Director	Cosaia
Brendan	McAdams	Managing Director	Kiinetics
Sean	McAlister	CEO & Founder	Retro Club Media
Anthony	McClelland	Manager	Refraction
Sheila	McGrath	Director	Bawbee.me
Jimmy	McKinney	Founder + Father	Café Lingua
Matthew	McKnight	Investor	Osparna
Mike	McLane	Founder	SONGHAA (The Brave One)
Dec	McLaughlin	Founder	DM Nutrition
Mark	McLindon	Managing Partner	Beach Mill Partners
Mark	McMahon	CEO	McMahon Management
Ashley	Mealey		Kforce
	·-	Customer Relationship Associate	
Don	Megrath	Managing Director	VectorPoint Ventures
Amir	Mehrbakhsh	Consultant	Reference Point
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Awut	Mhurchu	HR Manager	HR Services.ie
Alexa	Miller	Events & Programs	U.S. Chamber of Commerce Foundation
Caleb	Miller	Owner	ChoreThing
Michael	Miron	CEO	Ideation
David	Mitchell	Senior Partner	Desired Outcomes Consulting, LLC
Judy	Mod	Founder & CEO	Innovations Domain, LLC
Ayman	Mohamed	Technology Leader	Aws
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Jan	Mul	Director International Business Investment	Fairfax County Economic Development Authority
Allison	Mullins	Executive Assistant to CEO	Global Entertainment Solutions LLC
Ellen	Mundell	VP Business Development	CohnReznick/VentureCount
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Art	N	Specialist	Positive Health Consulting Ltd.
Yasir	Nafees	Director	Kiffgo
Charles	Nahabedian	CEO	Videokall
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Silvana	Nani	Principal	Korabi Consulting
		·	Korabi Consulting
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Mandar	Natekar	Founder	Sparkles Kanakatar Clahal
Gautam	Nath	Co-Founder	Knackstor Global
Tiffanee	Neighbors	Founder	WINNASIUM
Milind	Nerlekar	Director	xxcell limited
Allies	Netwo	Community Builder	A.B.C.
	Al -	Analyst	Bactria Analytics
Maxwell	Ng	Allalyst	Dactria Arialytics

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Penny		Last Name	Title	Company
Baniel         Nutter         Founder         Confidental / Startup phase           Baschit         Ohlf         Mr         Dawid Olaf LK           Dawid         Olaf         Mr         Dawid Olaf LK           Diver         Olegano         Administrator         Earlysiter Industries*           Aksah         P         Counder         Elishelouds Pk Ut d           B         P         Tax Accountant         Singler Chin           Erresto         Palma         Financial Advisor         Edward Jones           Estefania         Palomio         Founder         Edward Jones           Estefania         Palomio         Founder         Halph Leadership           Jostin         Park         Founder         Ferrum           Lan-Luc         Park         Founder         Herrum           John         Park         Pesuder         Concept           John         Park         Founder         Reverse				• •
Bachit         Ohri         CEO & Founder         Enable Urs Sciences LLC           David         Old Mm         CTO         Thought Leadershin & Innovation Foundation           Bill         Olegano         Administrator         Earlyfuld industries'           Akash         P         Co-Founder         Flashclour's Pkt Ltd           B         P         Tox Accountant         SixyderCohn           Ensets         Palm         Venture Partner         MicroVentures           Estefania         Palomino         Founder         Alegh Leadership           Fornetuc         Park         Founder         Ferrum           Institu         Park         Founder         Ferrum           Institu         Park         Founder         Ferrum           Institu         Park         Provident         Interpolacit Education           Andrew         Parke         Consultant         Aulon           Andrew         Parke         Consultant         Aulon           Chris         Peabody         Chief Strategy Officer         Networking For Future (NFF)           Chris         Peabody         Chief Strategy Officer         Networking For Future (NFF)           Robbie         Pearsall         Founder         Networ	<u>-</u>			
Dawid         Olaf         Mr         Dawid Offat LC           Oliver         Olegario         Administrator         Earlysiert industries' Rinnovation Foundation           Alkash         P         Co-Quouder         Epishclouds Pet Ltd           B         P         Tax Accountant         Snyder-Chn           Enesta         Palma         Financial Advisor         Edward Jones           Estefania         Palomino         Founder         Aleph Leadership           Dana         Park         Founder         Aleph Leadership           Justin         Park         Founder         Aleph Leadership           Justin         Park         Founder         Aleph Leadership           Justin         Park         Founder         Herbing           Justin         Park         Founder         Repaided Education           Justin         Park         Consultant         Autom           Andrew         Parker         Consultant         Autom           Lohn         Park         Pounder         Networking For Future (NFF)           Chris         Pagabody         Chief Strategy Officer         Networking For Future (NFF)           Kobbie         Pearl Stein         CEO         Missing Links Health <td></td> <td></td> <td></td> <td>• • •</td>				• • •
Bill         Olfbam         CEO         Thought Leadership & Innovation Foundation           Oliver         Oleganic         Administrator         EaryBild follustries'           Akash         P         Co-Founder         Flashclouds Piv Ltd           B         P         Tax Accountant         SingderCon           Entersto         Paiz         Venture Partner         MicroVentures           Esterania         Palomino         Founder         Edward Jones           Esterania         Park         Founder         Edward Jones           Ioan-Luc         Park         Founder         Edward Jones           Ioan-Luc         Park         Founder         Ferrum           Iosilin         Park         Founder         Ferrum           Iosilin         Parker         Consultant         Audion           Andrew         Parker         Consultant         Audion           Chris         Paeace         Dironder         Geostrategic           Chris         Paeace         Dironder         Geostrategic           Chris         Paeace         Dironder         Geostrategic           Chris         Peaace         Dironder         Geostrategic           Chris         Paeace				
Oliver         Olegario         Administrator         EarlyBird Industries**           Akash         P         Conunder         Flashchouse Pvt Ltd           B         P         Tax Accountant         Synder.Com           Frenesto         Palma         Floancial Advisor         Edward Jones           Estefania         Palonino         Founder         Microvientures           Estefania         Palonino         Founder         Meh Leadership           Tony         Parker         Founder         Upstart Connectors           Jean Luc         Park         Founder         Upstart Connectors           Justin         Parker         Consultant         Autom           John         Parker         Consultant         Autom           John         Parker         Consultant         Autom           John         Parker         Consultant         Autom           Lock         Peabody         Chlef Strategy Officer         Newtoning For Future (NFF)           Chris         Peabody         Chlef Strategy Officer         Newtoning For Future (NFF)           Dr. Zu         Pearistein         CEO         Missing Links Health           Dr. Zu         Pearistein         CEO         Missing Links Health				
Akash         P         Co-Founder         Flashclouds Pvt Ltd           B         P         Tox Accountant         Smyder-Conn           Ernesto         Paira         Venture Partner         MicroVentures           Estefania         Palomin         Financial Advisor         Edward Jones           Estefania         Palomine         Founder         Alepin Leadership           Tony         Parchment         Founder         Upstait Connectors           Justin         Park         Founder         Upstait Connectors           Justin         Park         Precident         Interegalactic Education           Andrew         Parker         Consultant         Autom           John         Paty         Founder         Geostrategic           Chris         Peabody         Chefetor         SmartPA           Chris         Pearse         Director         SmartPA           Troy         Pearsial         Founder         Opparria           Kushtrin         Peer         Peersient         Missing Links Health           John         Peer Beeler         CEO         Missing Links Health           John         Peer Beeler         CEO         Jumplights           Steve <td< td=""><td></td><td></td><td></td><td>-</td></td<>				-
Be         P         Tax Accountant         SynderCohn           Frensto         Palma         Financial Advisor         Edward Jones           Estefania         Palomino         Founder         Aleph Leadership           Tony         Parkment         Founder         Helph Leadership           Josh         Park         Founder         Ferrum           Justin         Park         Prouder         Ferrum           Justin         Parker         Consultant         Axiom           John         Parker         Consultant         Axiom           John         Parker         Consultant         Geostrategic           Chris         Peabody         Chief Strategy Officer         Networking for Future (NFF)           Chris         Peabody         Chief Strategy Officer         Metworking for Future (NFF)           Travi         Pearstall         CEO         Missing Links Health           Troy         Pearstall         CEO         Missing Links Health           Troy         Pearstall         CEO         Missing Links           Kushtrin         Peel         Peelsten         CEO         Jumplights           John         Peeler         CEO         Jumplights         Jumplights		<del>-</del>		•
Encestod         Palz         Venture Partner         MicroVentures           Dana         Palomito         Founder         Edward Iones           Estefania         Palomito         Founder         Alegh Leadership           Jostin         Park         Founder         Ferrum           Justin         Park         Founder         Ferrum           Justin         Park         President         Investing Encested Education           Andrew         Parker         Consultant         Audion           John         Park         Founder         Geostrategic           Chris         Peabody         Chel Strategy Officer         Networking For Future (NFF)           Robbie         Pearce         Director         SmartPA           Troy         Pearstein         CEO         Missing Links Health           Troy         Pearstein         Founder         Ospanna           Kushtrim         Pee         President         Missing Links Health           John         Peedulla         Business Development & Investor Relations         MagNet Analytics           Steve         Pennington         Swiner         Founding Parker         Jumplights           Blake         Pennington         Swiner         S				
Dana         Palma         Financial Advisor         Edward Jones           Estefania         Palorimor         Founder         Aleph Leadership           Tony         Park         Founder         Upstart Connectors           Jean-Luc         Park         Prouder         Ferrum           Justin         Park         President         Intergalactic Education           Andrew         Parker         Consultant         Axiom           John         Parker         Consultant         Axiom           John         Parker         Counder         Geostrategic           Chris         Peabody         Check Strategy Officer         Networking For Future (NFF)           Robbie         Pearce         Director         SmartPA           Troy         Pearsall         Founder         Osparna           Troy         Pearsall         Founder         Osparna           Kushtrin         Pecil         Pecil         Persident         Fonero LU           Zoe         Pedulla         Buisses Development & Investor Relations         Apple Analytics           John         Pecil         Ele         Persident         Axion         Jumplights           Stake         Pennington         Senior Associate				•
Estedania         Palcmimo         Founder         Aleph Leadership           Jean-Luc         Park         Founder         Ferrum           Jean-Luc         Park         Founder         Ferrum           Justin         Park         President         Intergalactic Education           Andrew         Parker         Consultant         Abiom           Chris         Peabody         Chief Strategy Officer         Networking For Future (NFF)           Robbie         Pearce         Director         SmartPA           Toy         Pearlstein         CEO         Missing Links Health           Troy         Pearsal         Founder         Osparna           Kustrim         Peelal         CEO         Missing Links Health           Zoe         Pedulla         Business Development & Investor Relation         MagNet Analytics           John         Peeler         CEO         Missing           John         Peeler         CEO         Missing           Steve         Pennington         Owner         Pernington Group           Leia         Peenington         Owner         Pernington Group           Luis         Pernington         Owner         CEO           Steven				
Tony         Park (Perum)         Founder         Upstant Connectors           Justin         Park         Founder         Ferrum           Justin         Park         President         Intergalactic Education           Andrew         Parke         Consultant         Autom           John         Paty         Founder         Geostrategic           Chris         Peabody         Chief Strategy Officer         Networking For Future (NFF)           Robbie         Pearce         Director         SmartPA           Troy         Pearsall         CEO         Missing Links Health           Kushtrim         Peci         Pecilla         Business Development & Investor Relation         Maghet Analytics           John         Peeler         CEO         Jumplights           Steve         Pennington         Owner         Pennington Group           Lei         Pequignet         Student         GMU           Maxim         Perece         Managing Member         Collaborate Telecom LLC           Valerie         Percolvitz         CEO & Founding Partner         HC           Lis         Perce         Analyst / Investor         Blu Ventures           Slenia         Pikret         Jumpi Sales         <				
Jean-Luc         Park         Founder         Ferrum           Justin         Parker         Consultant         Axiom           Andrew         Parker         Consultant         Axiom           Andrew         Parker         Consultant         Axiom           Chris         Peabody         Chef Strategy Officer         Metworking For Future (NFF)           Robbie         Pearce         Director         SmartPA           Troy         Pearslaten         CEO         Missing Links Health           Troy         Pearslaten         Founder         Osparna           Kushtrim         Peel         Persident         Fonero LLC           Zoe         Pedulla         Business Development & Investor Relations         MagNet Analytics           John         Peeler         CEO         Lungights           Steve         Pennington         Senior Associate         Fusion Fund           Steve         Pennington         Senior Associate         Fusion Fund           Leia         Pequignet         Student         GMU           Maxim         Pereveentsev         CEO         McReconstruct           Luis         Perrowtz         CEO & Founding Partner         UHC           Nikolay				·
Justin         Park         President         Intergalactic Education           Andrew         Parker         Consultant         Axion           John         Paty         Founder         Geostrategic           Chris         Peabody         Chief Strategy Officer         Networking For Future (NFF)           Robbie         Pear         CEO         Missing Links Health           Dr Zvi         Pearlstein         CEO         Missing Links Health           Troy         Pearsall         Founder         Osparna           Kushtrim         Peci         Pecil         President           John         Peeler         CEO         Jumplights           Slake         Pennington         Senior Associate         Fusion Fund           Steve         Pennington         Owner         Pennington Group           Leia         Pequignet         Student         GMU           Maxim         Perez         Managing Member         Collaborate Telecom LLC           Leia         Pequignet         Student         GMU           Valerie         Perez         Managing Member         Collaborate Telecom LLC           Valerie         Perez Managing Member         Collaborate Telecom LLC           Valerie<	•			•
Andrew         Parker         Consultant         Axiom           John         Paty         Founder         Geostrategic           Chris         Peabody         Chief Strategy Officer         Networking For Future (NFF)           Robbie         Pearce         Director         SmartPA           Troy         Pearstein         CEO         Missing Links Health           Troy         Pearsail         Founder         Osparna           Kushtrim         Ped         President         Fonero LLC           Zoe         Pedulla         Business Development & Investor Relations         MagNet Analytics           John         Peeler         CEO         Jumptlights           Blake         Pennington         Senior Associate         Fusion Fund           Steve         Pennington         Owner         Pennington Group           Lela         Pennington         Owner         Enonington Group           Lela         Pennington         Owner         CEO         Multiman           Maxim         Pereventsev         CEO         Medida         Multiman           Maine         Pereventsertsev         CEO         WEAR         CUrsa           Chris         Peravalis         CEO				
John         Paty         Founder         Geostrategic           Chris         Peabody         Chief Strategy Officer         Networking For Future (NFF)           Robbie         Pearce         Director         SmartPA           Dr Zvi         Pearstein         CEO         Missing Links Health           Troy         Pearsall         Founder         Osparna           Kushtrim         Pecl         President         Fonero LLC           Zoe         Pedulla         Business Development & Investor Relations         MagNet Analytes           John         Peeler         CEO         JumpLights           John         Peeler         CEO         JumpLights           John         Peeler         CEO         JumpLights           John         Peeler         CEO         Macked           Kstev         Pennington         Owner         Pennington Group           Leia         Peaulinet         Student         GMU           Wakam         Pereve         CEO         CEO         CEO           Luis         Pereve         CEO         WEARE         CUr a Al           Nicolay         Pettov         Founder & CEO         Cur a Al           Nicolay         Pet				<del>-</del>
Chris         Peabody         Chief Strategy Officer         Networking For Future (NFF)           Robbie         Pearsce         Director         SmartPA           Dr Zvi         Pearsall         Founder         Ospama           Troy         Pearsall         Founder         Ospama           Kushtrim         Pei         President         Fonero LLC           Zoe         Pedulla         Business Development & Investor Relations         MagNet Analytics           John         Pedulla         Business Development & Investor Relations         MagNet Analytics           John         Perel         CEO         Umplicits           Blake         Pennington         Senior Associate         Fusion Fund           Steve         Pennington         Owner         Pennington Group           Leia         Pequignet         Student         GMU           Maxim         Pereveutres         CEO         ICBConnect           Luis         Pereve Managing Member         CiloBonetet         LEG           Valerie         Perfowitz         CEO & Eo Cunder & CEO         Cura A           Nikolay         Pettov         Funder & CEO         Cura A           Aston         Pierce         Analyst / Investor         Blu				
Robbie         Pearce         Director         SmartPA           Dr Zvi         Pearstall         CEO         Missing Links Health           Troy         Pearsall         Founder         Osparma           Kushtrim         Pecl         President         Fonero LLC           Zoe         Pedulla         Business Development & Investor Relations         MagNet Analytics           John         Peeler         CEO         Jumplights           Blake         Pennington         Owner         Pennington Group           Steve         Pennington         Owner         Pennington Group           Leia         Pequignet         Student         GMU           Maxim         Pereveentsev         CEO         GMU           Valerie         Perrow         Managing Member         Collaborate Telecom LLC           Valerie         Perrow         Konding Partner         IHC           Nikolay         Petkov         Founder & CEO         WEARE           Chris         Petrakis         CEO         Cura Al           Aston         Pilkor         Business Development USA         Quantum Integrity S.A.           Melinda         Pilkor         Analyst / Investor         Bib Ventures           B		•		
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Troy         Peasall         Founder         Osparna           Kushtrim         Pecil         President         Fonero LLC           Zoe         Pedulla         Business Development & Investor Relations         MagNet Analytics           John         Peeler         CEO         Jumplights           Blake         Pennington         Senior Associate         Fusion Fund           Steve         Pennington         Owner         Penington Group           Leia         Pequignet         Student         GMU           Maxim         Perevezentsev         CEO         CEO         CIBonard           Clais         Perex         Managin Member         Collaborate Telecom LLC           Valerie         Perowitz         CEO         Konnard         IHC           Valerie         Perowitz         CEO         WEARE           Chris         Petrakis         CEO         Cura Al           Aston         Pierce         Analyst / Investor         Blu Ventures           Elena         Pikor         Business Development USA         Quantum Integrity S.A.           Wellnda         Pillisbury-Foster         Chair, Board of Directors         Deep Green Futures, Inc           Jacob         Pilnkert         Juni				
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John         Peeler         CEO         JumpLights           Blake         Pennington         Senior Associate         Fusion Fund           Steve         Pennington         Owner         Pennington Group           Leia         Pequignet         Student         GMU           Maxim         Perevezentsev         CEO         ICBConnect           Luis         Perez         Managing Member         Collaborate Telecom LLC           Valerie         Perlowitz         CEO & WEARE           Chris         Petrov         Founder & CEO         WEARE           Chris         Petrakis         CEO         Cura AI           Aston         Pilkor         Business Development USA         Quantum integrity S.A.           Melinda         Pilkor         Duinor Sector Sect	Kushtrim		President	Fonero LLC
Blake         Pennington         Senior Associate         Fusion Fund           Steve         Pennington         Owner         Pennington Group           Leia         Pequignet         Student         GMU           Maxim         Perevezentsev         CEO         LiBConnect           Luis         Perez         Managing Member         Collaborate Telecom LLC           Valerie         Perlowitz         CEO & Cura Al           Nikolay         Petkov         Founder & CEO         Cura Al           Aston         Pierce         Analyst / Investor         Blu Ventures           Elena         Pikor         Business Development USA         Quantum integrity S.A.           Melinda         Pillsony-Foster         Chair, Board of Directors         Deep Green Futures, Inc           Jacob         Pinkert         Juior Sales Consultant         Darwinian Ventures           Henry         Pittman         Founder & Chief Strategy Officer         Deep Green Futures, Inc           Sherwin         Pomerantz         CEO         Atid EDI Ltd.           Sherwin         Pomerantz         CEO         Atid EDI Ltd.           Sterwin         Poole         Independent Consultant         El Pooc Enterprises           Mary Jo         Pootter	Zoe	Pedulla	Business Development & Investor Relations	MagNet Analytics
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Leia         Pequignet         Student         GMU           Maxim         Perevezentsev         CEO         ICBConnect           Luis         Perez         Managing Member         Collaborate Telecom LLC           Valerie         Perlowitz         CEO & Founding Partner         IHC           Nikolay         Petkov         Founder & CEO         WEARE           Chris         Petrakis         CEO         Cura Al           Aston         Pierce         Analyst / Investor         Blu Ventures           Elena         Pikor         Business Development USA         Quantum Integrity S.A.           Melinda         Pilisbury-Foster         Chair, Board of Olirectors         Deep Green Futures, Inc           Jacob         Pinkert         Junior Sales Consultant         Darwinian Ventures           Henry         Piltker         Junior Sales Consultant         Darwinian Ventures           Henry         Pitktran         Founder & CteO         Atid EDI Ltd.           Sathibalan         Pomerantz         CEO         Atid EDI Ltd.           Sathibalan         Ponniah         CEO         Atid EDI Ltd.           Kevin         Power         Founder         The Good Health Group           Kewin         Power	Blake	Pennington	Senior Associate	Fusion Fund
MaximPerevezentsevCEOICBConnectLuisPerezManaging MemberCollaborate Telecom LLCValeriePerlowlitzCEO & Founding PartnerIHCNikolayPetkovFounder & CEOWEAREChrisPetrakisCEOCura AlAstonPilerceAnalyst / InvestorBlu VenturesElenaPilkorBusiness Development USAQuantum Integrity S.A.MelindaPillsbury-FosterChair, Board of DirectorsDeep Green Futures, IncJacobPinkertJunior Sales ConsultantDarwinian VenturesHenryPittmanFounder & Chief Strategy OfficerGlobal Strategic Connections 360SherwinPomerantzCEOAtid EDI Ltd.SathibalanPonniahCEOFounder Immune Analytics LLCLesliePooleIndependent ConsultantEl Poco EnterprisesMary JoPotterDirectorHealthcare AngelsKevinPowerFounderThe Good Health GroupGerryPrevilleCEOLaurentian CFO ServicesGerryPrevilleCEOStreamForce SolutionsGerryPrevilleCEOStreamForce SolutionsUshaPudukkotaiFinancial AdvisorInsurance DepotAzharQayyumMarketing ConsultantArkhitechPhilRaderNY Market ManagerHowmuchHWRadirNY Market ManagerEngine Ecophilis, Inc.ItWillerReddixPresidnet & CEOThe Reddix Group	Steve	Pennington	Owner	Pennington Group
Luis         Perez         Managing Member         Collaborate Telecom LLC           Valerie         Perlowitz         CEO & Founding Partner         IHC           Nikolay         Petkov         Founder & CEO         WEARE           Chris         Petrakis         CEO         Cura Al           Aston         Pierce         Analyst / Investor         Blu Ventures           Elena         Pikor         Business Development USA         Quantum Integrity S.A.           Melinda         Pillsbury-Foster         Chair, Board of Directors         Deep Green Futures, Inc           Jacob         Pinkert         Junior Sales Consultant         Darwinian Ventures           Henry         Piltman         Founder Schief Strategy Officer         Global Strategic Connections 360           Sherwin         Pomerantz         CEO         Atid EDI Ltd.           Sathibalan         Ponniah         CEO         Atid EDI Ltd.           Leslie         Poole         Independent Consultant         El Poco Enterprises           Mary Jo         Potter         Director         Healthcare Angels           Kevin         Power         Founder         The Good Health Group           Gunjan         Pradhan         Business Development Intern         Seedstages <td>Leia</td> <td>Pequignet</td> <td>Student</td> <td>GMU</td>	Leia	Pequignet	Student	GMU
Valerie         Perlowitz         CEO & Founding Partner         IHC           Nikolay         Petkov         Founder & CEO         WEARE           Chris         Petrakis         CEO         Cura AI           Aston         Pierce         Analyst / Investor         Blu Ventures           Elena         Pikor         Business Development USA         Quantum Integrity S.A.           Melinda         Pillsbury-Foster         Chair, Board of Directors         Deep Green Futures, Inc           Jacob         Pinkert         Junior Sales Consultant         Darwinian Ventures           Henry         Pittman         Founder Schief Strategy Officer         Global Strategic Connections 360           Sherwin         Pomerantz         CEO         Attid EDI Ltd.           Sathibalan         Ponniah         CEO         Founder Immune Analytics LLC           Lesie         Poole         Independent Consultant         EI Poco Enterprises           Mary Jo         Potter         Director         Healtcare Angels           Kevin         Power         Founder         The Good Health Group           Gunjan         Pradhan         Business Development Intern         Seedstages           Gerry         Preville         CEO         Laurentian CFO Services	Maxim	Perevezentsev	CEO	ICBConnect
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Nikolay         Petkok         Founder & CEO         WEARE           Chris         Petrakis         CEO         Cura AI           Aston         Pierce         Analyst / Investor         Blu Ventures           Elena         Pikor         Business Development USA         Quantum Integrity S.A.           Melinda         Pillsbury-Foster         Chair, Board of Directors         Deep Green Futures, Inc           Jacob         Pinkert         Junior Sales Consultant         Darwinian Ventures           Henry         Pittman         Founder & Chief Strategy Officer         Global Strategic Connections 360           Sherwin         Pomerantz         CEO         Attid EDI Ltd.           Sathibalan         Ponniah         CEO         Autid EDI Ltd.           Leslie         Poole         Independent Consultant         El Poco Enterprises           Mary Jo         Potter         Director         Healthcare Angels           Kevin         Power         Founder         The Good Health Group           Gunjan         Pradhan         Business Development Intern         Seedstages           Gerry         Preville         CEO         Laurentian CFO Services           Roland         Probst         Chief Innovation Officer         ACUITYnano LLC	Valerie	Perlowitz	CEO & Founding Partner	IHC
ChrisPetrakisCEOAnalyst / InvestorBlu VerturesElenaPilcorAnalyst / InvestorBlu VerturesElenaPilkorBusiness Development USAQuantum Integrity S.A.MelindaPillsbury-FosterChair, Board of DirectorsDeep Green Futures, IncJacobPinkertJunior Sales ConsultantDarwinian VenturesHenryPittmanFounder & Chief Strategy OfficerGlobal Strategic Connections 360SherwinPomerantzCEOAtid EDI Ltd.SathibalanPonniahCEOFounder Immune Analytics LLCLesliePooleIndependent ConsultantEl Poce EnterprisesMary JoPotterDirectorHealthcare AngelsKevinPowerFounderThe Good Health GroupGurijanPradhanBusiness Development InternSeedstagesGerryPrewilleCEOLaurentian CFO ServicesRolandProbstChief Innovation OfficerACUITynano LLCRanduPrudhiviFounder & CEOStreamForce SolutionsUshaPrudhiviFounder & CEOStreamForce SolutionsAzharQayyumBusiness Growth ManagerHowmuchMuhammad AzharQayyumMarketing ConsultantArkhitechHillRaderNY Market ManagerEarly GrowthKuljeetRai keStudentMITHarshaRajasinhaCEOJeeva Informatics Solutions IncJoeReddixPresidnet & CEODeva Informatics Solutions Inc	Nikolav	Petkov		WEARE
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GerryPrevilleCEOLaurentian CFO ServicesRolandProbstChief Innovation OfficerACUITYnano LLCPanduPrudhiviFounder & CEOStreamForce SolutionsUshaPudukkotaiFinancial AdvisorInsurance DepotAzharQayyumBusiness Growth ManagerHowmuchMuhammad AzharQayyumMarketing ConsultantArkhitechPhillRaderNY Market ManagerEarly GrowthH WRadin***KuljeetRai keStudentMITHarshaRajasimhaCEOJeeva Informatics Solutions IncJoeReddixPresidnet & CEOThe Reddix Group, LLCDanRennerCOB/Q&AEngine EcoPhils, Inc.RileyRepkoStrategic Advisor for InnovationU.S. Air ForceAyahoResurreccionCEODonodo, LLCJonathanReyesFounderEglobalchampAaronReznikStudent & FounderEiglobalchampCatherineRheePartnerLEGENDARYVictorRhoderDirectorAtWork Systems, Inc.KathrynRiekPartner Outreach AnalystFarShore Partners				·
RolandProbstChief Innovation OfficerACUITYnano LLCPanduPrudhiviFounder & CEOStreamForce SolutionsUshaPudukkotaiFinancial AdvisorInsurance DepotAzharQayyumBusiness Growth ManagerHowmuchMuhammad AzharQayyumMarketing ConsultantArkhitechPhilRaderNY Market ManagerEarly GrowthH WRadinEarly GrowthKuljeetRai keStudentMITHarshaRajasimhaCEOJeeva Informatics Solutions IncJoeReddixPresidnet & CEOThe Reddix Group, LLCDanRennerCOB/Q&AEngine EcoPhils, Inc.RileyRepkoStrategic Advisor for InnovationU.S. Air ForceAyahoResurreccionCEODonodo, LLCJonathanReyesFounderEglobalchampAaronReznikStudent & FounderEglobalchampCatherineRheePartnerLEGENDARYVictorRhoderDirectorAtWork Systems, Inc.KathrynRiekPartner Outreach AnalystFarShore Partners	•			5
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