Big **Idea** CONNECTpreneur Investor Network

VIRTUAL ROCKET PITCH + POWER NETWORKING

February 24, 2022 CONNECTpreneur.org







11:00-11:05am | VIRTUAL NETWORKING (via Private Message)

11:05-11:20am | WELCOME and INTRODUCTIONS -TIEN WONG, Founder and Host, CONNECTpreneur Community -PATRICK SHERIDAN, Co-Founder & Managing Partner, Modus Create

11:20-12:20pm | ROCKET PITCH SESSION Companies will be introduced by:

- LARRY BARD, Partner, NEXT by Shulman Rogers
- ANDY TUCKER, Partner, Nelson Mullins

12:20-1:00pm | BREAKOUT ROOMS & NETWORKING (Breakout rooms hosted by presenting companies)

> February 24, 2022 CONNECTpreneur.org

PRESENTING COMPANIES

AtWork Systems LLC - Brian Seeling

Carocell Bio - Dr. Mike Davies

Dapt - Jim Keeney

Freeze Sleeve, LLC - Mike Riordan

Gander Technologies - Bill Henry

Inmedix, Inc. - Andrew Holman MD

Pulmostics Limited - William Wittmeyer

Rebuildee - Russell Tuchman

REALCODERZ - Ravi Singh

SST Wireless - Christopher Chong





TIEN WONG, CEO, OPUS8, INC. @tienwong

Tien is CEO of Opus8, an investment and advisory firm which helps technology companies and alternative investment fund managers raise capital. He is also Chairman of Lumious, a leader in corporate tech training and learning analytics, as well as Chairman of Lore Systems, a provider of network engineering, cloud computing, and strategic IT consulting. In 1991, Tien co-founded and served as CEO of CyberRep, Inc. until its acquisition in 2003 by Affiliated Computer Services. CyberRep was one of the largest CRM outsourcing companies in the world with over 2,300 employees and \$80 million in revenue. Today, the CyberRep/ACS business unit is one of the world's largest call center operations, with nearly \$3 billion in revenue as divisions of Xerox, Conduent, and Continuum. CyberRep was ranked for 4 consecutive years in INC. Magazine's "Inc. 500" as one of the fastest-growing companies in the USA. CyberRep was profitable for 11 straight years and was backed by Allied Capital Corporation.

Tien is a recognized international expert in CRM, direct marketing, and BPO, having presented at dozens of industry events around the world on CRM and BPO topics. He has provided industry commentary on the ABC, Fox, NBC, CNBC, Maryland Public Television, and China's CCTV networks, as well as Time Magazine, The Washington Post, Inc. Magazine, and Success Magazine. He serves on several boards including the Montgomery County (MD) Economic Development Corp., Center for Innovation Technology GAP Fund's Investment Advisory Board, Junior Achievement, and Refraction. He was appointed by Governor Martin O'Malley to the 9-member Maryland Venture Fund Authority which allocates and manages over \$130 million of capital which is invested into top-tier venture funds and startups. He is an Entrepreneur in Residence at Georgetown University's McDonough School of Business, and a graduate of Dartmouth College.



PAT SHERIDAN, CO-FOUNDER & MANAGING PARTNER, MODUS CREATE

Pat is focused on the intersection of design, technology, and business. He saw the need for a high-end product consulting firm built with open-source team design and the concept for Modus was born. Pat helps clients see new ways to tackle challenges with emerging technology and brings his unmatched passion to work every day. As a serial entrepreneur and active startup mentor, he's a co-organizer of NoVa.JS and NYC.JS. He is a 2011 graduate of Mind Share, received his MBA from Georgetown University, where he is currently an Entrepreneur-in-Residence, and holds a BFA from the Corcoran College of Art and Design, where he currently serves as an advisory council member for the George Washington University Columbian College of Arts and Sciences.



Value Proposition

Company Background: AtWork Systems has an echo system of compliantfocused products to support the SMB government contractor market. CyberPlan is the first total lifecycle security management solution that includes the solution, costs, project plan tracking capability, and access to cyber professionals to achieve and maintain certification.

Leadership Team: Our team has senior-level experiences providing enterprise-level security and technology solutions for government agencies and their supply chain: Ron Lewis - Partner & CEO, Rob Zamani- Partner & Cyber Expert, Jin Chun - CTO & Product Engineer, Brian Seeling – VP Cyber Sales & Strategy, Mike Bogdon – VP Accounting Managed Services.

Products/Services: Currently, no solution in the market includes the policies, technical solutions, planning, cost estimating, and resources required to achieve and maintain existing and emerging cyber requirements. We provide efficiencies, cost visibility, and controls that significantly reduce the time and costs for the GovCon community that are at risk of fines or not being able to participate in DoD solicitations.

Technologies/Special Know-how: We leverage proprietary technologies built into our CyberPlan platform to quickly configure and deliver solutions selected from a knowledge base created by our Center of Excellence cyber professionals. Projects are planned, estimated, and managed using our project management capabilities. These integrated features differentiate us from our competitors.

Market: A \$60B Cybersecurity market at a CAGR of 11% with a \$9B target of Government Contractors using a SaaS and professional services model.

Distribution Channels: We will have Direct Sales to target the entry to midmarket, and channel partners to support our mid to larger enterprise implementations.

Quick Facts Company Name: AtWork Systems. LLC **Contact:** Brian Seeling Address: 1530 Wilson Blvd Ste 650, Arlington, VA 22209 **Phone:** 571-376-5153 **Email:** brian.seeling @atworksys.com Website: www.atworksys.com **Industry**: B2B software **Domain: B2B SaaS Bank:** Bank of America Law Firm: Anthony Millen Patent Estate: N/A Number of Employees: 2 Fulltime, 6 Contractors Leadership Team: Ron Lewis - Partner & CEO Rob Zamani- Partner Jin Chun - CTO Brian Seeling - Cyber VP Mike Bogdon – VP Accounting **Amount of Financing Sought:** \$500,000 **Current Investors:** CIT Gap Fund, 6 Angel Investors Use of Funds: Sales and marketing, product enhancements, product expansion Auditor: N/A

Competition: Each of our competitors below only provide a partial solution focusing on assessments, as opposed to our total lifecycle certification platform that includes solution, resources, and planning.

- FutureFeed
- ComplyUp
- CyberSaint
- Exostar
- Apptega
- Coalfire

Financial Projections (Unaudited):

	2021	2022	2023	2024	2025
Revenue	\$715,755	\$2,004,000	\$7,681,000	\$16,680,000	\$30,400,000
EBIT (dollars					
in thousands)					



Highlights

Value Proposition: Carocell Bio are developing novel peptides (small proteins) with nanoparticle delivery to more safely and effectively treat inflammatory diseases. **Our lead is to prevent the formation of a scar after an operation**. Everyone knows someone who has a scar. Every operation will lead to a scar. 234 million operations were registered in 2019. Every one of these will lead to a scar. Treatment of already formed scars cost \$37 billion per year. If we can prevent the formation of a scar, we can make this market huge. Our peptide platform could open the door to the \$119 billion inflammation market.

Leadership Team: Our founder and leadership team have over 55 years in the healthcare industry and have developed new medicines that are on the market now. We have taken 2 companies to exit. We have raised over \$200M in the past. The team has experts in healthcare, drug development, marketing and operations.

Challenge: There is nothing currently available to prevent the formation of a scar after an operation. Scars cause major psychological, physical and cosmetic discomfort.

Solution: Our anti-inflammatory peptide with nanoparticle delivery will be sprayed onto the incision at the end of the operation. The peptide will:

- modulate the inflammation seen after an opertion, and so
- reduce the collagen deposition, and
- prevent the scar formation

Instead of the "birds-nest" of collagen that is seen currently, the collagen will be laid down in sheets, like normal skin.

Technology: By targeting MAP kinase (p38a), the orchestrator of inflammation, using a peptide that binds allosterically we have shown that we not only switch off inflammation we also prevent the activation of inflammation. Scientific rationale and surgical knowledge of the founder and CEO, Dr Mike Davies, has recognized that ameliorating the inflammation seen in the healing incision (seen as redness) will lead to reduced collagen deposition and so allow scar free healing.

Market: Currently \$37 billion is spent each year on methods to try and reduce already formed scars. This ranges from cold water, to pressure

Suite 425, North Caroline Biotechnology Center, 17 TW Alexander Drive Durham, NC 27709 Industry: Biotechnology Leadership Team: Founder. CEO: Dr Mike Davies, MD Chairman: John Nicholson, PhD Chief Financial Officer: Ann Mackey, PhD Business Development Director: Graham Combe, PhD Operations Advisor: Ines LeBow

Seeking Financing of \$3M

Previous Funding: \$1.5M

Use of Funds: formulation

development, regulatory

prevention study

engagement, pre-clinical scar

Website: www.carocellbio.com

Headquarters Office:

garments, to steroid creams, creams, oils and laser treatment. Nothing really works and there is nothing to prevent the formation of a scar after an operation.

Revenue Model: Development of the spray formulation thru to Clinical Proof of Concept over the next 3-5 years will increase the value of Carocell Bio to over \$350 million.

The \$3M sought here will develop the formulation and provide positive data that the formulation works in an recognized scar model.

Financial Projections (unaudited)

	Year 1	Year 2	Year 3	Year 4	Year 5
Investment	<mark>\$3M</mark>	\$6M	\$20M	0	0
		Regulatory			Sale to Big
	Formulation	approval for		Clinical Proof of	Pharma (\$XXX
Outcome	<mark>and scar study</mark>	clinical trials	Start clinical trails	Concept	million)





Business Description: Dapt is a FinTech B2B SaaS solution for project costing. SMBs still use spreadsheets and accounting staff to track projects. Dapt intelligently connects the tools they use for accounting, time tracking, and payroll for accurate, realtime project costing.

The Dapt Team: As owner of FitterWeb Consulting, **Jim Keeney** discovered the problem and developed the business. In november of 2020, **Dan Maisano** brought his experience in startup growth and together we launched Dapt in January of 2021. Over the last year we have grown to 10 employees bringing together industry knowledge and expertise in sales, technology and customer services. Between our founders and advisors we have been involved in 8 exits and raised over \$79 Million.

Solution: Intelligently connecting best-in-breed tools supports companies as they grow beyond the paper and manual systems they have used for years. With Dapt, payroll is simplified and project costing accurate and easy.

Technology: Dapt is a cloud-based platform using AWS services. Continuous integration and load based scaling are used to ensure that the infrastructure will scale horizontally depending on load. The application is developed in Javascript and AWS Postgres RDS is used for data storage. ElasticSearch is used for scalable data search, retrieval and reporting.

Market: Over 325,000 companies with 21-500 employees in construction and trades and other project based industries. With an average ACV of \$3,500 the TAM is \$1.1B

Competition: Most SMBs use a combination of accounting staff and spreadsheets for for project costing. This process is labor intensive and error prone. All-in-one alternatives - ERPs and Job Costing Software - are expensive and difficult to implement disrupting operations three months or more.

Highlights

Management Jim Keeney, CEO Dan Maisano, COO Adam Babbit, CTO

Domain: B2B SaaS FinTech

Legal Representation: Shulman Rogers

Now Seeking: \$1.25 Million Convertible Note

Current Investors: \$300K - Founders

\$150K - F&F, Accredited

Use of Funds:

Expand platform offerings Expand partnerships Expand marketing

Distribution Channels: Dapt has partnerships with two of the largest service providers in the industry, Intuit and ADP. The average annual customer value for Dapt is \$3,500. In 2022 we will expand marketing campaigns to include accounting firms and construction companies.

	2021	2022	2023	2024	2025
Customers	67	368	1,364	3,035	5,384
Revenue	\$175,535	\$519,960	\$1,897,680	\$4,203,660	\$7,439,088



COLD THERAPY AND Compression Redefined

Background / Opportunity

Headquartered outside of Atlanta, GA, Freeze Sleeve, LLC ("Freeze Sleeve" or the "Company", www.freezesleeve.com) is a leading branded, health and wellness product company focused on delivering cold therapy solutions for pain and recovery. The Company was founded in 2015 by Mike Riordan to initially develop a product for his daughter who was experiencing significant knee pain while training in a pre-Olympic gymnastics program.

Products

The Company's products offer revolutionary cold therapy providing relief and recovery to aching muscles and joints while being scientifically designed to provide an amount of cold therapy consistent with medical protocol, without any risk of skin burn or muscle damage. Freeze Sleeve currently offers its core "360° sleeve" in 5 different colors and 6 different sizes and a Flatpak for each color for 36 SKUs. The Company also has a shoulder and eye mask product in final stages of development (to be released in early 2022). Freeze Sleeve is trademark protected patent pending.

Current Distribution Channels/Customers

The Company currently sells its products through 4 primary channels:

- Online Direct-to-Consumer through Company website;
- Amazon Direct to Consumer through an exclusive distributor relationship;
- "Direct" Wholesale Customers through internal sales and marketing efforts; and
- Professional channels primarily through distributor relationships including the medical, chiropractic, massage and cryotherapy markets

Significant Pending Revenue Growth Opportunities

Freeze Sleeve has several significant growth opportunities which are scheduled and forecasted to begin generating sales in the first half of 2022. These opportunities include:

- QVC The Company is scheduled to launch on QVC late Q1 2022
- Licensing Agreement with Leading Branded Sports Recovery Products Company
- Multiple International Distribution Opportunities

Product Manufacturing

Freeze Sleeve currently manufactures all of its product with one contract manufacturer in the U.S. The Company is in active discussions with Asian manufacturing alternatives to lower costs and while also providing sufficient manufacturing capacity to support the Company's substantial growth opportunities. We anticipate these manufacturing changes and savings to begin in the first half of 2022.

Financial Projection

Freeze Sleeve's 2021-2025 Financial Projection is supported by a detailed projection model.



576 Colonial Park Drive I Suite 230 I Roswell, GA 30075 www.freezesleeve.com I info@freezesleeve.com

Gander Technologies Overview

Gander's AI driven facial recognition timekeeping system prevents time theft which creates an average annual savings of more than \$2,400 per employee and protects customers against hour and wage litigation exposure that exceeds \$5,000 annually per employee. Our solution leapfrogs traditional time keeping options by verifying the identity of the person clocking in using Gander's AI driven facial recognition, verifying the location where they are clocking in using geo fencing technology, and when they are clocking in using our platform time stamp. Customers use Gander's actionable timekeeping data to manage employees and subcontractors in both on-site and off-site environments. In addition, Gander provides meal and rest break documentation that demonstrates compliance with hour and wage laws that exist in California, New York, Washington, Oregon, Colorado, and a growing number of additional states. The Gander solution operates via an app downloaded to an employee mobile phone or an employer provided tablet and the facial recognition is performed in Gander's secure cloud so that customers can implement the solution quickly.

Gander is currently developing an AI driven facial recognition access control product using our proprietary facial recognition engine. We are in active discussions with lock manufactures to incorporate Gander's facial recognition technology into their access control solutions when we complete development this summer.

We have assembled an expert team to commercialize the Gander AI driven facial recognition software we have developed. Bill Henry, our CEO has 20+ years of experience growing and selling software companies and we have key investors including Afshin Safavi, the founder of a unicorn biotech company Bioagilytix, Rob Yahn, a veteran of many successful startups and key advisors, including Paul Cowie, who is a leading time and wage attorney practicing in California. Our development team is located in Vietnam which dramatically decreases the cost to build and maintain our products.

We will use the proceeds from this capital raise to expand our sales and marketing resources to accelerate sales, our customer service capabilities to implement and support our customers. In addition, we will use a portion of the fund to complete the development for our access control solution.

Inmedix Executive Summary



and subsidiary, Inmedix UK, Ltd.

MANAGEMENT TEAM

Andrew J. Holman MD, CEO, co-founder Steven Daly, MBA, BS (engineering), MS (medical engineering) COO Doug Cooper (fmr Zachary Scott) Advisor Leslie Bottorff (fmr GE Ventures) advisor Lucy Lu, (fmr Crescendo Bio) BD Advisor Dennis Takasugi, (fmr Exagen) BD advisor Michael Blood, Sales & Marketing Advisor Glynis Thakur, Director, Reimbursement Rae Gleason, Director, MD Education Dan Austen, Manager, Inmedix UK Ltd.

BOARD of DIRECTORS

Bernie Tobin, former President, Crescendo Bioscience, Andrew Holman and Steven Daly

SCIENTIFIC ADVISORS

From Harvard, Stanford, the Cleveland Clinic, Oxford, including 2 Past-Presidents of the American College of Rheumatology

FUNDING TO DATE

\$7,050,000 (co-founder \$2.55M)

FINANCING SOUGHT

\$3M Series Seed3 for preferred equity plus warrants at \$28 pre-money valuation

USE OF PROCEEDS

Hire core team, submit FDA pre-sub (done), submit 510K and clearance, launch ANS Neuroscan in the Pacific Northwest 17837 First Ave S, #6 Normandy Park, WA, 98148 USA

Inmedix UK Ltd. (subsidiary) Riverside House 14 Prospect Place Welwyn, Hertfordshire AL6 9EN United Kingdom

COMPANY DESCRIPTION

On a proprietary, cloud platform with 90% gross margins, Inmedix will bring the only clinically validated, FDAcleared diagnostic for fight-or-flight stress biology to reimbursed, point-ofservice clinical care in order to solve poor outcomes and unsustainable costs in the most expensive component of healthcare: autoimmune diseases." 206-INMEDIX andrew.holman@inmedix.com Steven Daly, MBA, COO

Andrew J. Holman, MD, CEO

steven.daly@inmedix.com

Daniel Austen, UK Manager daniel.austen@inmedix.com



ANS Neuroscan[™] prototype

Inmedix is solving the poor remission rate (25%) and unsustainable costs of autoimmune disease with:

- The most accurate measure of stress biology invented
- Trusted by professional sports and US Special Forces
- Exclusive 5-min. next-generation heart rate variability (HRV)
- On a cloud platform enabling 90% gross margins
- Projected rheumatology revenue of \$250M in 2025
- For clinician customers, new point-of-service income (≈ \$100K annually) o Current HRV codes for doctor and Inmedix reimbursement per test
 - o Two recurrent revenue streams for Inmedix (lease and per test)
 - o 96% of 231 US clinical rheumatologists surveyed want it in their offices
 - o Supported by 9 Inmedix clinical studies
 - First/only to predict 52-week RA treatment outcome
 - □ First/only to increase RA remission from 25% to 79%
 - Up to \$34 B savings for 10-yr US RA treatment (2018 J Med Econ)
- For pharma customers, centralized data for AI drug label expansion and discovery
- Meeting with FDA in March and preparing for 510K submission in 2022
- Commercialization and revenue expected by early 2023.
- · Exceptional team with deep rheumatology diagnostic C-level experience
- Attractive \$28M pre-money valuation, preferred equity, and warrants for targeting strategic acquisition or IPO by 2025

ummary Income Statement		Pro	oduct Develo	pm	ent Period						Fiv	ve Year Forec	ast			
	2017		2018		2019	2	2020	2	021	2022		2023		2024		2025
_																
Revenue	\$ -	\$	-	\$	-	\$	- \$		-	\$ 795,027	>	19,539,515	Ş	89,482,438	Ş	253,978,949
COGS	 -		-		-		<u> </u>		-	 554,041		3,647,747		8,093,055		15,741,471
Gross Profit	-		-		-		-		-	240,986		15,891,768		81,389,382		238,237,477
	0.0%		0.0%		0.0%		0.0%		0.0%	30.3%		81.3%		91.0%		93.8%
Personnel Expenses	36,804		84,832		90,974		54,894		58,125	570,589		15,482,215		27,111,403		46,445,542
Operating Expenses	3,993		285,876		350,954		302,326		299,374	525,854		1,914,507		4,231,472		9,516,901
Marketing	58,792		116,963		147,782		55,336		89,000	522,500		2,626,800		4,502,282		7,857,394
R&D Expense	 148,683		390,719		541,545		474,946	1,	,437,100	 1,588,900		1,826,100		10,128,819		30,594,039
Total Operating Expenses	248,272		878,389		1,131,256		887,502	1,	,883,599	3,207,843		21,849,623		45,973,976		94,413,876
Operating Income (EBIT)	(248,272)		(878,389)		(1,131,256)		(887,502)	(1,	,883,599)	(2,966,857)		(5,957,855)		35,415,406		143,823,601
	0.0%		0.0%		0.0%		0.0%		0.0%	-373.2%		-30.5%		39.6%		56.6%
EBITDA	\$ (248,272)	\$	(878,389)	\$	(1,131,256)	\$	(887,502) \$	(1,	,866,200)	\$ (2,936,003)	\$	(5,804,789)	\$	35,686,000	\$	144,353,490
	0.0%		0.0%		0.0%		0.0%		0.0%	-369.3%		-29.7%		39.9%		56.8%

PULMOSTICS

Investor Highlights

Ouick Facts

Value Proposition: Pulmostics is a leader in the emerging field of medical breath analysis. Pulmostics has harnessed the power of breath analysis to detect breast cancer at an early stages. Early-stage treatments improve chances of surviving cancer while lowering the overall costs of care. In 2021, 12% of all cancer diagnosis was breast cancer, the most frequently diagnosed cancer globally. Breast cancer is the leading cause of cancer deaths in developing countries. 58% of deaths from <u>breast cancer</u> in these countries are due to late detection. 70% of all cases are diagnosed at stage 3 or later. Pulmostics designed the BreathSense 1000, a patient centric, economical, non-invasive, accurate and user-friendly instrument to detect breast cancer from breath. It delivers real-time actionable results at the point-of-care. Our technology has been used to identify breath biomarkers that are sensitive and specific for <u>breast cancer</u>, <u>lung cancer and active pulmonary tuberculosis</u>.

Company Background: Pulmostics' core sensing technology was originally developed to detect trace amounts of explosives, narcotics and illicit chemical substances that are present in the air. The solutions have been in use around the globe for over 10 years. This technology is sensitive and fast. It can perform real-time detection and analysis of chemical compounds that are present in human breath in very low concentration. BreathSense 1000 was designed around our proven core technology to focus on medical point-of-care applications aiming at real time patient screenings. Pulmostics spun-out from Electronic Sensor Technologies and was formed in late 2015, to solely focus on early medical diagnostic. The novel science of breath analysis has the potential to revolutionize the medical diagnostic and therapy monitoring industries.

Leadership Team: The leadership team has over 150 years in total combined expertise in designing and launching novel technologies. Dr. Jorge Leon incepted the biomolecular diagnostic division of Quest Diagnostics, growing it to \$1.4B in term in revenue over a period of 12 years. The team holds numerous patents. Dr. Sun authored and published several books on trace chemical compound detection and analysis. The team has previously collectively raised over \$50M for other start-ups and engineered several successful exits.

Products/Services: BreathSense 1000 is an economical, patient and clinician friendly screening platform focused on early detection of breast cancer. It delivers actionable results in real-time at the point of care.

Technologies/Special Know-How: Pulmostics currently has 3 issued patents protecting both the device apparatus and the breath capture device with other patents pending. There are no other existing commercial solution that have been successfully used in clinical trials.

Markets: Breast cancer has emerged as the most frequently diagnosed cancer worldwide. There is an urgent need for economical noninvasive early detection. Approximately 2 billion women remained unscreened for breast cancer every year, representing a global annual market opportunity of about \$16.8B. Our initial focus is lower middle income developing countries with an annual TAM of \$13.8B.

Distribution Channels: Hospital chains, centralized healthcare providers and international distribution companies will be using our solution.

Competition: There are other smaller companies These companies are focused on lung and colorectal cancers and asthma. Pulmostics' technology has already been used to conduct conducive clinical trials in numerous occasions. Affordability, accessibility, ease of use, noninvasiveness and real-time result delivery at the point of care make our solution unique.

Financial Projections (Unaudited):

Company Name: Pulmostics LTD
Contact: William Wittmeyer

Address: 1125-B-Business Center Circle. Newbury Park, CA 91320

Phone: +1 805 480 1994 Fax: +1 805 480 1984 Email: w.b.wittmeyer@pulmostics.com Website: www.pulmostics.com

Industry: Medical Devices

Bank: Chase Bank/Bank of Ireland

Law Firm: Munck Wilson Mandala LLP

Patent Estate: 3 Patents issued

Number of Employees: 8

Leadership Team: CEO/Founder: William Wittmeyer CTO: Dr. Yin Sun CSO: Dr. Jorge Leon EVP.: Bernard Picot

Amount of Financing Sought: \$3M

Current Investors: Tan Sri Azmi Wan Hamzah (Malaysia)

Use of Funds: Breast cancer algorithm improvement, regulatory approvals and go-to-market

	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
Revenue	\$3.75	\$17	\$56	\$149	\$275
EBIT (dollars in thousands)	(\$2)	(\$2)	\$16	\$71	\$125

Value Proposition: Our unique **AI based** Assessment and skill-building capabilities combined with core HR functions allow our clients to not only handle their day-to-day operations but build the next-generation talent

pipeline with significantly improved employee satisfaction using our end-to-end solution.

Leadership Team: Our extensive experience in reskilling talent while working at fortune 100 companies, and then creating top talent for several fortune 100 companies, led us to believe there is a need for talent development software that can build a strong technology talent pipeline for companies.

Challenge: SMBs cobble together disparate point solutions to recruit, develop and manage talent within their organization. Many more are managing and engaging their employees manually.

Solution: RC teambuilder, HR Software with an emphasis on AI-based skills assessment and skill-building, enables organizations to hire top talent, and then onboard, engage, and continuously develop their skills.

Recruit top candidates based on the job profile

- AI to identify best candidates based on assessments and track-record
- Comprehensive candidate screening with code quality assessments
- Al-driven proctoring

Skill development based on individual needs

- Leverage AI to build personalized learning journeys
- Increase retention and create a learning organization-
- Coding Challenges, Study Groups, & on the spot quizzes

Simplified talent management

- Easy attendance, timesheet, leave & expense management
- Customizable recruiting and seamless onboarding
- Simplified payroll with early projections
- Ability to integrate with other platforms for a personalized experience

Technology: Our "digital native" SAAS platform was architected as an

enterprise solution. Hire, onboard, engage and continuously develop talent on a single platform. Equally important is our ability to find and develop creative full stack developers. The combination of cloud and full stack developers gives us the confidence we can implement new capabilities quickly.

Market: In a bid to stem the Great Resignation, the Learning Management Systems industry is expected to grow to \$37.9 Bn by 2026. According to Gartner, 59% of HR leaders consider critical **skill-building** the top priority in 2022. Transition to hybrid workforce and need for a software-based skill assessments and skill building, combined with HR, provides a unique value proposition to provide end-to-end software for SMBs.

Revenue Model: SAAS software model with tiered pricing

Financial Projections(millions)

	2021	2022	2023	2024	2025
Revenue	NA	1.1	4.8	24	89
EBITDA	-1.6	-1.5	2.1	11	34

Website: www.realcoderz.com **Headquarters Office:** 8500 Leesburg Pike, #206 Tysons Corner, VA 22182 Industry: Talent Management **Domain:** Integrated HCM platform that focuses on software developer Up-skilling Leadership Team: Founder & CEO: Ravi Singh **Chief Product Officer:** Mark Pettit **VP Services: Ritesh Misra VP Sales:** Rajat Munsi Strategic Advisor: Vikram Makhija Seeking Financing of \$2M Previous Funding: Self-Funded Use of Funds: Sales, Marketing, and Product.



A For-Profit Disaster Recovery Platform And App To Aid Individuals And Families In Rebuilding Their Homes After A Disaster



CONTACT US: RUSSELL TUCHMAN | RUSSELL@REBUILDEE.COM | 818-620-7899



S S T Wireless

Industrial IoT for Everyone www.sstwireless.com

Funding:

Series A Preferred Round \$ 1.75 M USD @ \$5 M Pre-money valuation \$ 445K available

Revenue Forecast:

2022	2023	2024	2025	2026
\$3.3	\$9.7	\$19.9	\$35.6	\$56.2

Exit:

Strategic acquisition within 36 months at a minimum valuation of \$100 M USD.

Investors in round:

Momenta Ventures, Keiretsu Capital SWAN Venture Fund II, Tech Coast Angels Joirre Capital, US based Angels

Management Team & Board:

Christopher Chong, President & CEO Murry Kopit, Director of Engineering & Process Igor Vinovskky, Director of Production Philip Choo, Director of Finance & Admin Stephen Berard, CTO, Momenta Ventures Rick Tomfordhe, Vice Chair, Alliance of Angels John Park, CEO, RCI Capital Group

News & Media:

Partnership with Precision and data driven results [Read] New Flyer selects SST as only approved provider [Read] Momenta Ventures invests in SST [Read] Digital Leadership Series podcast with SST CEO [Listen] Why we support a dirty industry social media [Read] Techbrief coverage of SST at SensorsExpo SJC [Read]

Contact:

SST Wireless Inc. Christopher Chong, President & CEO (604) 946-0173 x 101 / (604) 240-7177 mobile <u>chris@sstwireless.com</u>

Problem:

Small to medium sized industrial companies (SME) are being left behind on the "Industrie 4.0" revolution. Less than 10% of industrial SMEs have adopted Internet of Things (IoT) technologies, although they would benefit the most. The barriers are the legacy vendors and an overly complex ecosystem of certified channel. SMEs lack knowledge, budgets, useable data, and inhouse expertise.

Opportunity:

SME Industrials represent 98.6% of the market and play a vital role in the entire supply chain. The industrial sensor market is worth \$19 billion with wireless sensors at \$4.6 billion but growing at 24% CAGR. Legacy sensor market is ripe for disruption. SST is well positioned to capture a significant market share as clearly demonstrated through multiple use cases and customer adoption.

Solution:

SST has removed the barriers to IoT adoption by developing a robust line of industrial grade wireless plug & play sensors & gateways (pressure, high temperature, vibration, humidity) that is affordable or available as a subscription. Sensors and gateways are installed & configured by anyone using a smartphone. The sensor data is automatically hosted on SST's ECMDash cloud platform where data is aggregated, and trainable events are captured and compared to accelerate time to analytics & machine learning.

Business Model:

Both the cloud-based monitoring & analytics services (SaaS) and the wireless sensors & gateways (EaaS)are offered as a self serve subscription service. Each sensor that is installed on a machine increases the value of the data repository that SST is building and the level of accuracy and intelligence. Access to a consistent, structured archive of machine condition data will be available to 3rd parties including analytics providers through an Application Interface (API).

Why Invest:

Products and technologies are validated with significant customers. SST's focus on aggregating machine condition data is incredibly unique in the market and defendable. Revenue generating and accelerating. Growing patent portfolio & early acquisition interest.



MODUS CREATE

Modus Create is a consulting firm that helps companies transform for success in the digital future. Through a collaborative engagement model, we help our clients with product strategy, application design/build, user experience, and process change.







Pat is focused on the intersection of design, technology, and business. He saw the need for a high-end product consulting firm built with open-source team design and the concept for Modus was born. Pat helps clients see new ways to tackle challenges with emerging technology and brings his unmatched passion to work every day. As a serial entrepreneur and active startup mentor, he's a co-organizer of NoVa.JS and NYC.JS. He is a 2011 graduate of Mind Share, received his MBA from Georgetown University, where he is currently an Entrepreneur-in-Residence, and holds a BFA from the Corcoran College of Art and Design, where he currently serves as an advisory council member for the George Washington University Columbian College of Arts and Sciences.

NEXT powered by SHULMAN ROGERS

NEXT disrupts the legacy legal industry by offering a broad range of fixed fee solutions (stand-alone products and annual legal plans) delivered by senior attorneys with valuable business expertise. NEXT solves the problem that startup and emerging growth companies face when launching their business as well as scaling: lack of access to predictable legal fees, seasoned attorneys, the latest technology and key business services. We use cutting edge technology platforms to deliver real efficiencies, transparency and a collaborative environment for clients, attorneys and investors. NEXT partners with its clients to de-risk their business and get to the NEXT level, together reaching each milestone of success. NEXT is powered by Shulman Rogers, a full-service law firm with nearly 100 attorneys offering superior service across a wide range of practice areas. The firm also offers robust personal services such as residential closings and trust and estate planning. Shulman Rogers has earned its reputation for providing quality representation, business insight and client value, serving as a highly attractive alternative to larger, higher-priced firms and smaller, less diverse firms. Learn more at ShulmanRogers.com.



ANTHONY MILLIN, NEXT CHAIR & PARTNER, SHULMAN, ROGERS

Anthony Millin is the Chair of NEXT and a trusted legal and business advisor to startup, early-stage, and emerging growth companies. As a corporate and securities attorney, a successful serial entrepreneur, and a venture capitalist, Anthony brings a unique legal and business perspective to advising his clients. Anthony understands firsthand what it takes to start, scale and manage a company, to successfully prepare for and run a fund-raising process, and to address the legal issues faced by a startup. Another specialized skill set Anthony brings to the table is his China-based experience, assisting early-stage and middle-market companies interested in conducting business in China or seeking direct foreign investment from China. Anthony also serves as a Venture Partner at Urban Us, a seed-stage VC firm. Contact Anthony at amillin@shulmanrogers.com.



NELSON NELSON MULLINS MULLINS Nelson Mullins deliv

Nelson Mullins delivers real value: experience and judgment at a reasonable cost. Flexibility, practical business sense, and tireless advocacy are among the firm's service hallmarks. That's what clients want. Our measured growth reflects what our clients need — a multidisciplinary platform that provides trusted advice to meet a broad range of business needs.

ANDY TUCKER, PARTNER, NELSON MULLINS

Andy is a corporate and securities advisor to growing companies, particularly in the technology and government contracting sectors. His clients maintain operations around the globe. He regularly advises companies in various industries such as cybersecurity, artificial intelligence, government services and contracting, REITs, telecommunications, managed services, renewable energy, oil and gas, medical devices, pharmaceuticals, aviation, consumer product, and financial technology companies. He advises SPACs on their initial formation and sponsor capital raise, through the IPO process and their initial business combination.



STELLAPOP

We build better businesses. Helping organizations improve their operations, people and brand. Like the brain, StellaPop's capabilities are divided into two halves: management and creative consulting. We specialize in functions within each while maintaining a deep understanding of how one affects the other. We know that within every company, the two sides must work together seamlessly to drive success. We're in the "creating solutions for your business" business. With tailor-made answers, we accelerate growth, expand markets, streamline operations, leverage technology, and activate brands. Our marketing expertise serves a diverse range of industries including public, private, manufacturing, retail, financial, science, medical, pharmaceutical, engineering, aerospace, real estate, education, and not-for-profit.



ANGIE O'GRADY, COO, PARTNER, STELLAPOP

As soon as my feet hit the floor in the morning, I'm running full speed, and that's the way I like it. I spent 15 years as employee number one, the President and COO for Carr Workplaces, building it into a 30 location multi-million dollar business. Before Carr, I spent 14 years at HQ Global Workplaces, now known as Regus. I was co-working when coworking was executive suites, and now I'm leading the charge into 2021 as the industry innovates to a more flexible office concept. In January 2015, I decided to join my husband, Mike, as a partner and thought leader on the business management consulting side. StellaPop's primary focus is assisting client CEO's in improving their people, operations, brand, and bottom line.



AEG



AEG is a growing and profitable company that provides elite business advisors and midmarket CEOs unprecedented business development and peer-to-peer networking opportunities through an ecosystem of city-based communities. Deliberate culture and technology create deep personal relationships to drive fast and efficient business referrals that accelerate business development and growth for these advisors and CEO peer groups.



MARK HAAS, CEO, AEG

Mark Haas is President of Research and Organization Management, a strategy development and performance management consulting firm based in Washington, DC. His consulting includes leadership training for Tanzanian energy executives, developing curricula to train consultants in 40 countries for an international bank, crafting strategy and innovative business models for a \$120 million nonprofit, emerging two scientific associations, reorganizing a biomedical research agency, revitalizing a human service nonprofit and developing strategy for a national vital records enterprise.

NORTHERN VIRGINIA CHAMBER OF COMMERCE Its filses of Buckess of Northern Toport

NORTHERN VIRGINIA CHAMBER OF COMMERCE

The Northern Virginia Chamber of Commerce (Northern Virginia Chamber), the Voice of Business in Northern Virginia[™], represents over 650 local employers with more than 500,000 regional employees. The Northern Virginia Chamber is the leader in advancing innovative solutions to the region's priorities in transportation, education, workforce, and economic opportunity. For 90-plus years, the Northern Virginia Chamber has been working hand-in-hand with companies in the region to build a strong business community.



JULIE COONS, PRESIDENT & CEO, NORTHERN VIRGINIA CHAMBER OF COMMERCE

Julie Coons is a transformative business leader who delivers unprecedented revenue and profit growth through innovation, operational excellence, and cultural change. She is President & CEO of the Northern Virginia Chamber of Commerce, the Voice of Business in Northern Virginia[™], representing local employers with more than 500,000 regional employees. The Northern Virginia Chamber is the leader in advancing innovative solutions to the region's priorities in transportation, education, workforce, and economic opportunity.



MONTGOMERY COUNTY ECONOMIC DEVELOPMENT CORPORATION

The Montgomery County Economic Development Corporation (MCEDC) is a 501 (c)(3) nonprofit organization created to promote economic growth in Montgomery County, MD, and support companies in achieving business success. Our retention and recruitment professionals help find the ideal location, attract top talent, and understand current market conditions.





BENJAMIN WU, PRESIDENT & CEO, MONTGOMERY COUNTY ECONOMIC DEVELOPMENT CORPORATION

Benjamin H. Wu is the President and CEO of MCEDC. Wu brings to MCEDC a dynamic portfolio of over three decades of professional experience working directly with industry around the world and leading operations at the highest levels of our nation and state. He has a distinguished career focused on technology-led economic development, as well as a proven record of driving transformative initiatives and creating collaborative alliances with industry, government, and academia throughout the country and in Maryland.

FIRST FINANCIAL GROUP

FIRST FINANCIAL GROUP

FINANCIAL GROUP Headquartered in Bethesda, Maryland, First Financial Group is a complete financial services firm – one of the largest independently owned businesses of its kind in the Mid-Atlantic region. The firm employs over 140 representatives and 1,200 licensed brokers. Business services include Executive Benefits Planning, Key Person Planning, Qualified Retirement Plans, Deferred Compensation Planning, Group Benefits, Buy-Sell Planning, and Succession Planning.



DEVON CURY, CAP®, DIRECTOR ADVANCED PLANNING, FIRST FINANCIAL GROUP

Devon Cury is the Director of Advanced Planning for First Financial Group, with more than 25 years of experience in wealth management, investment management, and risk management. Before joining FFG in 2014, he held executive leadership roles at Advancement Concepts and AXA Advisors. He specializes in working with business owners and executives on strategies to reward, retain, and recruit top talent.



SUNTRUST BANK

SunTrust Bank is an American bank holding company. The largest subsidiary is SunTrust Bank. It had \$199 billion in assets as of March 31, 2018. SunTrust Bank's most direct corporate parent was established in 1891 in Atlanta, where its headquarters remain. As of September 2016, SunTrust Bank operates 1,400 bank branches and 2,160 ATMs across 11 southeastern states and Washington, D.C. The bank's primary businesses include deposits, lending, credit cards, and trust and investment services.



CHRISTOPHER ROSS, MANAGING DIRECTOR, SUNTRUST PRIVATE WEALTH MANAGEMENT

Chris Ross is a Client Advisor with SunTrust Private Wealth Management. Chris offers clients more than 25 years of comprehensive wealth management experience, leading a team of specialists in investments, financial planning, credit, and estate strategies. He received an MBA from the College of William& Mary. He is involved with several local and community activities, including coaching youth sports. Chris serves on the board of the Historical Society of Washington, DC, and is involved with the Maryland Historical Society.



FORMICIDAE Empowering Business

FORMICIDAE

We take a consultancy-led approach in providing businesses the tools and resources they need to adapt and thrive in this technology driven world. We help small and medium-sized enterprises increase their revenue by improving their operations and maximizing their human and financial capital ,all while lowering their operational expenses— enabling them to grow. It's our vision to see business owners get their time back to focus on what really matters. Our onshore and offshore capabilities help bridge the gap between entrepreneurs' visions and real-world results!

DANI CANUBAS, FOUNDER, CEO, & PRESIDENT, FORMICIDAE



Dani Canubas is an accomplished visionary and entrepreneur. Throughout his career, Dani has demonstrated an unwavering curiosity about business, learning from successful entrepreneurs, and defining successful new business ventures as a result. He enjoys building something out of nothing. He recognizes that great teams are built by leveraging talent and empowering individuals to succeed without fear of failure on the path to success. An international businessman with expertise in rain-making, leadership, marketing, and distribution. Dani built a substantial royalty when working with a \$10B global distribution company where he and his team generated over \$150M in sales.

REFRACTION

REFRACTION

Refraction is a leading innovation hub in Northern Virginia, focused on fostering innovation and entrepreneurship by nurturing and mentoring startups and high-growth companies to help create jobs in the greater Washington region. In five years, more than 100 member companies have collectively raised over \$250 million in capital. Refraction's partners include Amazon, Cox, Cvent, Fairfax County, Arlington County, Loudoun County, CIT, Blu Ventures, Smart City Works, Virginia Tech, and George Mason University



ESTHER LEE, PRESIDENT & CEO REFRACTION

Esther Lee is the President and CEO of Refraction, a technology innovation hub in Northern Virginia, focused on fostering innovation and entrepreneurship by nurturing and mentoring startups and high-growth companies. Prior to joining Refraction, Esther served as Secretary of Commerce and Trade for the Commonwealth of Virginia, where she oversaw 14 state agencies, responsible for economic development, job creation, innovation and entrepreneurship, small business, tourism, trade, housing, community development, and labor policies for the state. In that role, she led Virginia's successful bid for Amazon's second headquarters (HQ2).





MARYLAND TECH COUNCIL VENTURE MENTORING SERVICE (MTC VMS)

The Maryland Tech Council Venture Mentoring Program (MTC VMS) is one of the leading team mentoring services available in the State of Maryland that is both highly sophisticated and results-driven. It exists to foster an environment that encourages innovation while expanding financial and business opportunities for tech, cyber, and life science start-ups. The MTC VMS Program provides free team-based mentoring services to qualified Maryland-based tech and life science venture CEOs who are accepted into the program. Since the MTC VMS program began, more than 45 ventures have enrolled & \$55.MM has been raised in capital & grants.

SALLY STERNBACH, FOUNDER, MD TECH COUNCIL VENTURE MENTORING SERVICES



Sally Sternbach retired in 2016 after leading both the Montgomery County Department of Economic Development and Rockville Economic Development, Inc. for 14 years. In her prior professional life, Sally spent 19 years with AT&T federal sector, taught accounting and finance, ran a social services non-profit in NYC and a tourism development organization in West Virginia. Her proudest accomplishments, aside from her family, include national and international gold medals in rowing.



DINGMAN CENTER FOR ENTREPRENEURSHIP, UNIVERSITY OF MARYLAND

The Dingman Center for Entrepreneurship is a top-tier entrepreneurial institute recognized around the world as a leader in enterprise creation. The Dingman Center is continuously pushing the boundaries of teaching and learning with its focus on practical entrepreneurship, global innovation, and international classroom experiences. The Center promotes opportunities that provide maximum resources to start-up businesses in terms of ideation, execution, and financing; and that support its mission to take entrepreneurs "from the back of a napkin to the first \$1 million in financing."



HOLLY DEARMOND, MANAGING DIRECTOR, DINGMAN CENTER FOR ENTREPRENEURSHIP

Holly DeArmond joined the Dingman Center in September 2012 as Assistant Director, Events and Marketing and in 2018 was named Interim Director. She is currently leading the Dingman Center in support of its mission to build a community that discovers, equips, connects, and celebrates entrepreneurs.

KEIRETSU

KEIRETSU FORUM



Keiretsu Forum is a global investment community of accredited private equity angel investors, venture capitalists, and corporate/institutional investors. Keiretsu Forum was founded in the San Francisco East Bay in California in 2000 by Randy Williams. Keiretsu Forum is a worldwide network of capital, resources, and deal flow with 53 chapters on 3 continents. Keiretsu Forum members invest in high-quality, diverse investment opportunities.



FITCI - FREDERICK INNOVATIVE TECHNOLOGY CENTER, INC



The Frederick Innovative Technology Center, Inc. (FITCI) is a business incubator and accelerator designed to cultivate entrepreneurship in Frederick, Maryland. FITCI specializes in the strategic business support of local entrepreneurs in the early stages of mostly science and technology-based businesses: Biotechnology, Information Technology, Renewable Energy, and Cyber Security. FITCI currently has two locations in Fredrick, MD, and 52 client companies.

BALTIMOREANGELS 🗲

THE BALTIMORE ANGELS

The Baltimore Angels is an angel investor group based in Baltimore, MD. Founded in 2009, its mission is to invest profitably in the regional entrepreneurial ecosystem and advance early-stage innovators to the next stage of capital formation. Its vision is to be the most trusted resource for angel capital investment and entrepreneurial mentorship in the Greater Baltimore region. A new generation of angel investing comes to Baltimore. If you are a tech entrepreneur or community-minded investor, please be in touch with Baltimore Angels. This is not your father's (or your uncle's) investment group.



STARTUP GRIND-COLUMBIA, MD

Startup Grind-Columbia, mid-Maryland Chapter is part of the largest global community for innovation, entrepreneurship, and the startup community. We're actively educating, inspiring, and connecting more than 2MM+entrepreneurs, 600+ cities, and 130+ countries. We nurture startup ecosystems through mentorship, advisory services, education, inspiration, access to capital, and most importantly, connecting members with the resources we need to have the best opportunity to grow phenomenally successful ventures.

Angels + Life.Sci Investors

ANGELS + LIFE.SCI INVESTORS

Formed in 1996, the Angels + Life.Sci Investors Network is organized under NJAngels.net. We are a manager-led, loosely organized network of investors and accredited Angels, Coaches, and Experts who Sponsor world-class Entrepreneurs. Our colleagues have deep experience and technical domain expertise in all of the life sciences disciplines in which we are involved, including nanobio tools, materials, and devices: tele-diagnostics, augmented healthcare & remote patient monitoring, automation and robotics, & advanced chemistry for drug discovery.

INSTITUTE FOR EXCELLENCE IN SALES @IESBD

institute for excellence in sales The Institute for Excellence in Sales (IES) helps sales professionals worldwide and in the DMV crush their quotas. IES is your trusted partner for the best sales services, products, and training in the world. We have monthly programs in Tyson's Corner, VA for sales pros featuring presentations and workshops by some of the greatest sales thought leaders and authors on the planet, such as Neil Rackham, Challenger Sale author Matt Dixon, and The Referral Coach Bill Cates.





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Entrepreneurship

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ANNUAL WHARTON DC INNOVATION SUMMIT

The Annual Wharton DC Innovation Summit brings together investors, innovators in industry and government, policymakers, entrepreneurs, academic leaders, and others. The Summit has earned a reputation as a high-value, high-impact resource for entrepreneurs, business executives, government officials, and others dedicated to improving their organizations by leveraging the power of innovation and entrepreneurship. The DC Summit offers an interactive environment to help you find public and private sector partners with the resources and interest to help you succeed.

ANNUAL WHARTON DC INNOVATION SUMMIT

Entrepreneurship is one of the world's most powerful forces for positive change. Georgetown Entrepreneurship seeks to instill an entrepreneurial mindset in students, foster an entrepreneurial culture across the university, support the successful growth of alumni ventures, and leverage the power of entrepreneurship to make an impact in the world beyond Georgetown. In the spirit of Georgetown's Jesuit roots, and from its home in the McDonough School of Business, the Initiative offers an array of courses and cocurricular programs to serve the campus-wide Georgetown University community. For alumni, offerings include mentorship, networking, the Georgetown Venture Lab, and an angel investment network, in partnership with the Georgetown Alumni Association.



JEFF REID, FOUNDING DIRECTOR, GEORGETOWN ENTREPRENEURSHIP INITIATIVE, GEORGETOWN UNIVERSITY'S MCDONOUGH SCHOOL OF BUSINESS

Jeff Reid is the Founding Director of the Georgetown Entrepreneurship Initiative and Professor of the Practice of Entrepreneurship at Georgetown University's McDonough School of Business. Reid is a catalyst for entrepreneurship and a well-known leader in entrepreneurship education. In 2009, Reid launched the Georgetown Entrepreneurship Initiative to catalyze entrepreneurial thinking and activities across Georgetown University and impact the growing DMV startup community. Previously, Reid founded UNC's Center for Entrepreneurship and grew it to a No. 1 national ranking by Forbes & Princeton Review, and was chosen by his peers and Entrepreneur magazine as one of the top five entrepreneurship center directors in the United States.



RYAN & WETMORE, P.C.

Ryan & Wetmore is a full-service accounting and management consulting firm, servicing the Northeast/ Mid-Atlantic region since 1988. What makes us different from other accounting firms is our proactive approach. We work hard to earn our clients' confidence by encouraging open communication year-round. This approach has enabled us to help clients become more efficient, more competitive, and more profitable. Through our numerous management engagements, we have become trusted, unbiased advisors.





PETE RYAN, CO-FOUNDER & PARTNER, RYAN & WETMORE

Pete co-founded Ryan & Wetmore in 1988, a 3 office, 35-person firm serving the Mid-Atlantic region. He currently works with clients to address tax, audit, and accounting issues. He also has significant experience in international tax matters and business consulting services. His expertise extends to Healthcare organizations, Construction and Real Estate, Government contractors, Technology, Manufacturing, and High Net Worth Individuals. Pete has served on the Board of Directors for several organizations. He is an active member of the Healthcare Advisors Association, the Real Estate and Construction Association, the CPA Manufacturing Services Association, the Virginia Transportation Construction Alliance, and the Construction Financial Management Association.

ETS Enterprise Transformation Solutions



ENTERPRISE TRANSFORMATION SOLUTIONS INES LEBOW, FOUNDER AND PRINCIPAL

Ines LeBow is the Founder and Principal Startup Consultant at Enterprise Transformation Solutions (ETS), which advises entrepreneurs on how to position themselves for funding. Over the course of her 30+ years in the industry, Ines has helped companies secure more than \$800M in funding, led start-ups and turnarounds for companies with up to \$500M in revenue, managed 11 M&A transactions, and guided 9 companies to a successful exit. With expertise spanning Operations, Executive Leadership, and Mentoring, Turnarounds, Revenue implementation, Engineering, as well as Communications, Ines has helped many companies prepare for VC and angel investment.

ATTENDEES As of 02 23 22

		As of 02 23 22	
SPEAKERS			
First Name	Last Name	Title	Company
Tien	Wong	CEO	Opus8, Inc.
Patrick	Sheridan	Co-Founder and Managing Partner	Modus Create
PRESENTERS			
First Name	Last Name	Title	Company
Brian	Seeling	VP of Cybersecurity	AtWork Systems LLC
Dr. Mike	Davies	CEO & Founder	Carocell Bio
Jim	Keeney	CEO	Dapt
N 411	Disudan	650	France Classes 11.0
Mike	Riordan	CEO	Freeze Sleeve, LLC
Bill	Henry	CEO	Gander Technologies
Dim	nenry		
Andrew	Holman MD	CEO & Co-founder	Inmedix, Inc.
William	Wittmeyer	Founder and CEO	Pulmostics Limited
Russell	Tuchman	CEO	Rebuildee
Ravi	Singh	Founder & CEO	REALCODERZ
Chuisteachau	Channe -	650	
Christopher	Chong	CEO	SST Wireless
ATTENDEES			
First Name	Last Name	Title	Company
Gaith	Abdo	CEO	Cut2it
Yaseer	Abdussalam	CEO	Space10
David	Abelson	CEO	David Abelson
Tarek	Abousalem	Managing Partner	ElementOne Digital
Salim	Afshar	Venture Investor	W Health Ventures
Manish	Agarwal	Managing Partner	Attain Nextgen
Ana	Aguilar	Investor	AC Ventures
Dennis	Ahearn	Owner	Law Office of Dennis Ahearn
Jitin	Ahuja	Principal	Spacejet Media
Raphael	Aidane	Director	INSEAD Angels NY
Izzatunisaa	Ainunhusna	CEO	Up Liv
Nozomi	Akiyama	Senior Manager	KDDI America, Inc.
Maliha	Al Sulaimani	Head of Business Development	VIS Global , Ulektz
Hansilla Sharon	Alaigh Alcazar	Senior Director VP of Marketing	HANSILLA ALAIGH In The Pynk
Ali	Alhawaiji	Founder	the typic
Dr Ashik	Ali	Medical Officer	Mega Polyclinic
Bryan	Alintoff	CEO	Hayden Endeavors LLC
Sally	Allain	Regional Head	JLABS
WD	Allen	Adjunct Professor	University of Missouri
Zak	Ammar	Founder & CEO	Vixster
Michael	Anania	Advisor	360 SmarterCare
Claudia	Andahl	Sr Solutions Marketing Manager	Blue Prism
Bill	Anderson	President and CEO	Generations Advisors
Lekan	Anlugbua	Managing Director/CEO	Leks Environmental Ltd
Nida Brad	Ansari Antle	Investor Managing Director	HG Ventures Antle Advisors LLC
Doug	Applegate	Director	Gener8tor
Duff	Archie	Co-Founder, CEO	OffWeGo
Agustin	Argelich	Principal Consultant	ARGELICH NETWORKS MS S.L.
Margia	Arguello	Sr. Business Development Manager	Maryland Department of Commerce
Paul	Armijo	Chief Technical Officer	Avalanche Technology
Nick	Arnold	Associate	HG Ventures
Elif	Arsoy	Co-founder	Cravys
Elio	Assuncao	Director	Venture
Ayoub	Ateefa	CEO and Co-Founder	Estidama

Cihan Fuat

Atkin

Founder @ XCINEX.com

Oni Marlon Darrin Marco Humza Amit Bora Bill Kyle Saerome lacob Tonya Rick David Bert Adrian Rebekah Mark Merecedes Daniel Riko Jonathan Afua Iulian Anna losh Mark Matthew Jon Todd Fernando Cenk Jay Frank Tigist Everett PJ Samantha Elise Tash Chris Bruce Gus Sophia Lauren Joe Josh Debe Thomss Kirsten Hund Jascha Eduardo Somendra Richard Hepsie Beth Larrv Balazs Charllene Mohamed Amine Russell James Richard Lora Jermaine Daniel Liam Greg Dwika Damien Bea Adam Matias

Auer August Auito Avila Awan Ayare Avtun Bader Badgley Bae Bailev Bailey Bain Bain Baker Baker-Kang Bakker Baldino Ballard Ballin Banardi Bandel Banful Banister Baniuk Barnes Barry Basirico Bassford Batchelor Batista Bavrakdar Beam Beckmann Belayneh Bellamv Bellomo Bendt Bengtson Benjamin Bennett Berkoff Bessalel Bhaumick Bigelow Bishop Bixler Black Blackburn Blair Blobel Bocock Boddapati Bodson Bohman Bolus Boodin Borbely Boshoff Boudjouadi Brand Breyer Bristol Brown Brown Bryan Buchanan Buckman Budhyantara Budnick Buntic Burck Burdman

Founder CEO Partner Director Account Executive VP of Strategic Partnerships Member Investor CEO VP, Product Management Consultant Director EVP, Technology Standards Co-Founder **Business Development Partner** CEO Founder Chief Executive Investor Chief Innovation Officer CEO CEO CEO Owner President Owner Principal Partner CO0 Founding Partner & Managing Director Managing Director CEO Interim Director CEO CEO **Executive Director** VP, Business Development Founder/Attorney Chairman President Founder CEO CPA Principal President CRO Co-founder and CEO Consultant CEO Practioner President & CEO Agent Owner Agent Founder CEO Managing Director CEO President Owner Partner CEO Software Engineer President CFO Global IT Support Co-Founder VP CEO

In The Pvnk Story Advantage PTY/LTD HEA Law PLLC WSP TkXel Keepnet Labs RHV Perfect Balance Investments VWell **Everywhere Communications** CSC ReCreeation ITI / INCITS Rebuildee DISHER **Firebot Suppression** Heristic Ideas Crucible **Robinhood Ventures** White Plains Hospital Anetaed.com, Inc. Banister Athletics and Green Lotus Society LLC Your VIP World Ltd Harbor Designs & Manufacturing Saltenna LLC Frank Consulting Inc. Lateral Solutions Cherry Bekaert LLP InvestUSC **REVO CAPİTAL** Adasel Global Partners LLC **GVI** Germany GmbH Georgetown University Law Center P1ston, Inc. Ageovisa Greater Falls Church Chamber of Commerce **TKing Enterprises** T-I-L(R) Technology-Innovation-Law BA LLC Spectrum Partners EndorseMe App GCN Snyder Cohn, PC Bixler Action Ignite Sales TPBIOVENTURES Lambent Data Freelancer SCALA Technologies Gmc SysNet Technologies, Inc. New York Life Wellness Forged with Beth NY Life Fuelitics American University Sarl Aerosun Farm Responsible Solutions Limited. Hercules Electric Mobility Bristol Advisory LLC **ODAA Virtual Assistant** Outlander VC Metaverse webcam Amazon WorldCell Solutions LLC PT Hata Indonesia Sejahat Amazon Talksie GVW Group Civic

Dan Jenn Lauren Emilio Jose Luis Montrèal Lena Christian Rodolpho Anthony Andre' Adam Piers Joe Eric Sue Larry Enxhi Chris Siu Mark HC William Saurabh Manoj Tamara George Jon Tony Nelson Hyde Joelle lune Tarek Peter Matthew Jim Julie Stephen Samantha Madalina William Sylvia Marcus Mollie Bill Dymond James Charles Graham Laura Dan Jim Dr Shelley Don Laura Sean Donivyn Luis Ryan Tanzeel Lubna Darla Tim Bill Stephen Sam Robert Hank John Francis Brian Shantanu Taylor

Burger Burka Burke Caamano Cabal Cain Camara Camarce Camargo Cammarata Campbell Caper Carey Carlin Carlson Carr Carver Caushaj Ceresini Chac Chan Chan Chang Channan Chaudhary Chayo Chen Cheng Cheong Chick Choe Choi Chowdhury Chu Chung Chung Chung Cialdea Cicotello Cioara Classen Cohen-Kaminsky Cohn Coleman Collins Collins Colthart Colton Combe Congleton Conley Cook Cooper Cooper Croce Croteau Cruz Cuneo Curl D Dajani Davenport-Powell Davis Dawes Day De Smet Dean Dearden Degen Deppner Derickson Dev Devine

President Senior Associate CEO co founder сто Senior Investments VP Founder Owner Partner (Patent Law) Learning Design Specialist CEO CEO CEO CEO Principal President / Co-Founder President CEO **Business Development Representative** VP of Finance Venture Analyst Freelancer CEO CEO CEO CEO Principal GM CAO Creative Director Managing Partner CEO Director CEO AVP for Research, Innovation & Entrepreneurship Venture Associate Partner Early Stage Ventures Co-Executive AVP Director of Research CEO CEO Chairman & CEO Owner Chairman President, CEO **Business Development Director Director Innovation Lab** Active Angel GM Founder President Business Coach and Consultant Director CEO Chief Analyst Director MD CVO, Chief Visionary Officer **Business Consultant** CO0 CEO Co-founder **Financial Professional** Principal Consultant - Registered Rrpresentative Producer Investment Analyst Founder & Managing Partner

Matchplicity Multiple Teka Capital PE Lotterv Sterne, Kessler, Goldstein & Fox PLLC FutureFounder Startupcannon The Franchise Executive Social Dining, Inc. / dineoutwith.us Teneo Jonxeone Capital Blue Sky Cyber Inc CarrTech Corp Carver Institute Attest **Digital Envoy** American University Vinaj Ventures CEO TerraPulse Inc RankRiders Tech MEDU Protection Nautilus Venture Partners CKD Foil Flyer JYC Group Serval Ventures Rave AsiaTech Ekleer Co. Ltd George Washington University Chingona Ventures Sigma C Capital One PPR **Colliers** International INSERM, Universite Paris Saclay Spectalix High Caliber Events The Collins Companies Humangel C3 Global Technologies, Inc GovSources, LLC CarocellBIO Fearless Angels + Life.Sci Investors by NJAngels.net Cook's Outsourcing Network Diversity Telehealth Persona Biomed, Inc. Laura Croce Business Coaching and Consulting CLA **Boston University** Mojavie kBoulevard TAS consulting Allternet Greater Works LLC TandemHR Breathe BioMedical Day Capital Partners ΟΤΙΥ Synergy Wealth Solutions Group 3D SHARENETT **Business Benefits Group** LDV Capital Examd Inc. The CDI Group

Be Your Best LLC

Evolv Ventures

м Talabiou Robert Frank Bob Joe 0 Joseph Max George Michael Shouming Edward Amy Tanique Malik Steven John LaTanya Rich Kingsley Tom David Chris Sam Matt Francois Joshua Herb Eugene Seun Xi Lili Shanell Alberto Michael Kate Elizabeth Frank Edgar Halsev Daniel Klara Jameson Sharon Tilly James Mao Lance Scott Monique Lily Fredrik Robert Andrew William Jvotin Settu Ben Naiomi Jeff Caroline Daniel Carlin Ben Gregory Edith Shai Eric Cliff Michael Simon Kate

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